

JEFFERSON COUNTY HEALTH DEPARTMENT BOARD OF TRUSTEES MEETING

1515 Peach Tree Plaza Ct, Hillsboro, MO 63050

LIVE BROADCAST AVAILABLE VIA – YouTube

@<https://www.youtube.com/channel/UCAcuytmq2kUAI65z3AYsmYw>

December 29, 2025, 4:00 PM TENTATIVE AGENDA

NOTICE TO BOARD AND ALL ATTENDEES:

The Board's meeting will be open for physical attendance by the public and the public may virtually attend the meeting via the above-referenced link. In addition, anyone wishing to have a comment read to the Board during the meeting should email same to the attention of the Chair at least twenty-four (24) hours in advance to communications@jeffcohealth.org. Requests for information contained in records may be referred by the Chair to the Custodian of Records to process as a Sunshine Law request.

- I. Call to Order – Mr. Timothy Pigg, Chair**
- II. Pledge of Allegiance**
- III. Roll Call – Ms. Jennifer Pinkley, Recording Secretary**
- IV. Reading of the JCHC Mission, Vision and Purpose – Dr. Amber Henry, Trustee**
 1. Mission: Promote positive health outcomes through delivery of foundational public health services.
 2. Vision: A healthy Jefferson County.
 3. Purpose of the Health Center – RSMO 205.050 - The JCHD is established, maintained, and operated for the improvement of health of all inhabitants of Jefferson County.
- V. Call for the Orders of the Day – Mr. Timothy Pigg, Chair**
 1. Approval of Agenda
 2. Welcome of Guests
- VI. Approval of Minutes and Expenditures – Mr. Timothy Pigg, Chair**
 1. Approval of September 16, 2025, Tax Rate Meeting Minutes
 2. Approval of October 23, 2025, Meeting Minutes
 3. Approval of December 1, 2025, Meeting Minutes
 4. Approval of November 2025 Expenditures
 5. Approval of November 2025 Electronic Payments
 6. Pre-Approval of January 2026 Electronic Payments
- VII. Public Health Report**
 1. Director's Report – Mr. Steve Sikes, Executive Director
 2. Board of Trustees questions on Program reports
- VIII. Public Comments – "Pursuant to Resolution 05-15-01, any person who desires to make public comment shall, prior to the meeting, submit a speaker's request to include the speaker's name, address and subject matter to the Board. Upon being recognized by the Board Chair, such person may speak on any topic relevant to the business of the JCHC as set forth on the Speaker Request Form. In the interest of fairness to other persons wishing to speak and to other individuals or groups having business before the Board, each speaker shall limit comments to five (5) minutes; however, if a large number of people wish to speak, the speaking time may be shortened by the Board Chair to no less than three (3) minutes per speaker. Each speaker may only speak once and may not yield/credit his/her time to another speaker. The Board Chair shall let the speaker know that their time has expired, and the speaker shall stop speaking. Each person who desires to make a public comment shall do so in an orderly manner and shall**

not engage in conduct that disrupts, disturbs, or otherwise impedes the orderly conduct of the Board meeting. Any person who so disrupts, disturbs, or otherwise impedes the meeting, shall, at the discretion of the Board Chair, be subject to the removal from that meeting."

ix. **Old Business – Mr. Timothy Pigg, Chair**

x. **Closed Session –**

A part of the meeting with closed meeting, closed record and closed vote may be conducted by the Board of Trustees relating to legal action, causes of action or litigation involving the Jefferson County Health Department [610.021 (1)], any confidential or privileged communications between the Board of Trustees of the Jefferson County Health Department or its representatives and its attorneys [610.021 (1)], and records which are protected from disclosure by law [610.021 (14)].

1. Approval of September 30, 2025, Closed Session Meeting Minutes
2. Approval of October 23, 2025, Closed Session Meeting Minutes
3. Review of Executive Director Performance Evaluation and Personnel Committee Recommendation for Salary Adjustment
4. Litigation Update

xi. **New Business – Mr. Timothy Pigg, Chair**

1. Approval of 4th Quarter 2025 Budget Revision
2. Approval of Program Support II position
3. Approval of JCHD 2026 Employee Performance Raises
4. Approval of 2026 JCHD Budget
5. Act on Personnel Committee Recommendation for Executive Director 2026 Performance Raise
6. CDC and FDA updates
7. Entertain topics for next agenda by Trustees (limit to 3 topics, requires a second to place item on next agenda)

xii. **Adjournment**

***Underlined items will require a vote** ANY ITEMS MAY BE TAKEN OUT OF SEQUENCE AT THE DISCRETION OF THE BOARD OF TRUSTEES. ANY AGENDA ITEMS NOT PREVIOUSLY RESOLVED MAY BE BROUGHT UP FOR DISCUSSION AND APPROPRIATE ACTION AT THE DISCRETION OF THE BOARD. IN THE CASE OF AN EMERGENCY OF THE JEFFERSON COUNTY HEALTH DEPARTMENT AND WHERE A VOTE IS REQUIRED AND A QUORUM OF THE BOARD IS PRESENT, LESS THAN A QUORUM OF THE BOARD MAY ALSO PARTICIPATE IN THE VOTE VIA TELEPHONE, FACSIMILE, INTERNET, OR ANY OTHER VOICE OR ELECTRONIC MEANS.

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LIVE BROADCAST AVAILABLE VIA – [YouTube](https://www.youtube.com/channel/UACuylmq2kUAI65z3AYsmYw)
@<https://www.youtube.com/channel/UACuylmq2kUAI65z3AYsmYw>
September 16, 2025

CALL TO ORDER

Chairperson Pigg called the meeting of the Board of Trustees of the Jefferson County Health Department to order at .

ROLL CALL

Tim Pigg, Chairperson - Present
Dr. Amber Henry, Vice-Chairperson – Present
Tammy Stidem, Secretary-Treasurer – Excused
Dennis Diehl, Member – Excused
Valerie Brown Taylor, Member – Present

OTHERS ATTENDING

- Steve Sikes, Executive Director
- Jennifer Pinkley, Deputy Director
- Christi Coleman, Legal Counsel

Others in attendance:

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|--|
| Brianne Zwiener, Health Communications Manager Kristin Firl, Comptroller Melissa Parmeley, Clinical Services Manager Steve Ferry, IT Manager Jeana Vidacak, Community Services Manager |
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APPROVAL OF AGENDA

Ms. Taylor made a motion to approve the agenda. Dr. Henry seconded. Hearing no discussion, the motion carried, and Chairperson Pigg announced the motion had passed.

Public Comments

No Public comments.

OLD BUSINESS

No Old Business.

NEW BUSINESS

Set the 2025 Tax Rate

Chairperson Pigg stated that the notice for the special meeting and public hearing for the tax rate was posted at the Arnold Health Department, Hillsboro Health Department, and the Jefferson County Administration Building. The 2024 assessed valuation was \$0.1003 cents per \$100 assessed valuation the 2025 assessed valuation is \$0.0992 cents per \$100 assessed valuation this is a direct reflection of the Hancock Amendment. The Jefferson County Health Department does not set these rates; we get these from the County which comes from the State.

Dr. Henry made a motion to set the 2025 tax rate. Ms. Taylor seconded the motion. Hearing no further discussion Chairperson Pigg requested a roll call vote with the results as follows:

- Chairperson Pigg – Aye
- Dr. Henry - Aye
- Ms. Taylor - Aye

Chairperson Pigg announced the motion carried.

ADJOURN

Ms. Taylor motioned to adjourn the meeting. Dr. Henry seconded. Motion carried unanimously and Chairperson Pigg announced the motion had passed. The meeting adjourned at 4:06 pm.

Secretary-Treasurer

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October 23, 2025

CALL TO ORDER

Chairperson Pigg called the meeting of the Board of Trustees of the Jefferson County Health Department to order at 4:01 pm.

ROLL CALL

Tim Pigg, Chairperson - Excused
Dr. Amber Henry, Vice-Chairperson – Present
Tammy Stidem, Secretary-Treasurer – Present
Dennis Diehl, Member – Present
Valerie Brown Taylor, Member – Present

OTHERS ATTENDING

Steve Sikes, Executive Director
 Jennifer Pinkley, Deputy Director
 Christi Coleman, Legal Counsel

Others in attendance:

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|---|
| Brianne Zwiener, Health Communications Manager Kristin Firle, Comptroller Melissa Parmeley, Clinical Services Manager Steve Ferry, IT Manager Steve Crawford, Operations Manager Jeana Vidacak, Community Services Manager Dan Kane, Environmental Supervisor Alicia Donathan, Environmental Program Support |
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APPROVAL OF AGENDA

Ms. Stidem made a motion to approve the agenda. Ms. Taylor seconded. Hearing no discussion, the motion carried, and Vice-Chairperson Henry announced the motion had passed.

Approval of September 16, 2025, Tax Rate Meeting Minutes

Tabled until next month.

Approval of September 30, 2025, Meeting Minutes

Ms. Taylor motioned to approve September 30, 2025, meeting minutes. Ms. Stidem seconded. Hearing no discussion, the motion carried, and Vice-Chairperson Henry announced the motion had passed.

September 2025 APPROVAL EXPENDITURES

Ms. Taylor motioned to approve the September 2025 expenditures of \$118,126.41. Ms. Stidem seconded. Ms. Stidem asked about the \$10,000 water bill. Mr. Sikes explained that it was for several months, during which we have been watering the new plants. We are still learning the new system.

Hearing no further discussion, the motion carried and Vice-Chairperson Henry announced the motion had passed.

September 2025 APPROVAL ELECTRONIC PAYMENTS

Ms. Taylor motioned to approve the electronic payments for September 2025 of \$437,370.86. Mr. Diehl seconded. Ms. Stidem asked if we got a new contract with Windstream. Mr. Sikes stated that this is the plan for next year.

Hearing no further discussion, the motion carried and Vice-Chairperson Henry announced the motion had passed.

November 2025 PRE-APPROVAL ELECTRONIC PAYMENTS

The list of vendors for pre-approved electronic payments for November 2025 was presented to the board with an estimated amount of \$627,755.00. Ms. Taylor motioned to pre-approve the November 2025 Electronic Payments. Ms. Stidem seconded. Hearing no discussion. Motion carried and Vice-Chairperson Henry announced the motion had passed.

Public Health Report

Director's Report – Mr. Steve Sikes, Executive Director

Drive-thru Flu Clinic utilizing the canopy at our new location. We had around thirty people receive the flu shot through this clinic. Washington University students participated and were a tremendous help. The clinic was a great trial run to determine the best way to run future clinics.

Missouri Joint Public Health Conference in Columbia. JCHD had two presentations at this year's conference. Ann-Marie Denny and Jeana Vidacak presented "MMR You Ready?" discussing our emergency operations coordination during public health events. Steve Ferry and Steve Sikes did a presentation titled "Investing in Your IT Infrastructure: Surviving a Ransomware Attack."

Discussed request from Jim Wallis from Chestnut for Lutheran Family and Children's Services of Missouri for temporary office space for their therapist, they are requesting space in our Hillsboro location. They are requesting 30 days until they can find something permanent., Ms. Coleman recommends a lease even if there is no value assessed for rent. There was a discussion held on the services they provide and how temporary this will be.

Correction on information regarding MMRV vaccine given at last month's Board meeting. Further information is in the Clinical Services Report.

During the Christmas and New Year Holiday the offices will be closed on the holiday, which is a Thursday and the Friday after, staff will work 27 hours and receive 9 hours of holiday pay.

Update on the FDA Retail Program Standards – Ms. Alicia Donathan and Mr. Dan Kane
Ms. Donathan and Mr. Kane explained the nine FDA Food Standards, which are the nine standards in the Voluntary National Retail Food Regulatory Program Standards, how far JCHD has come in compliance with those standards, the grant cycle, and the projects the completed.

Public Comments

No Public Comments.

OLD BUSINESS

No Old Business

NEW BUSINESS

Approval of the 2026 Preliminary JCHD Budget

Ms. Kristin Firlie presented the 2026 Preliminary JCHD Budget, some noticeable changes are that employee health insurance came in at preliminary 34% increase, there is a difference in state and federal revenue due to contracts that have ended, and the new building payment in February 2026.

Ms. Stidem made a motion to approve the 2026 Preliminary JCHD Budget. Ms. Taylor seconded the motion. Hearing no discussion. Motion carried and Vice-Chairperson Henry announced the motion had passed.

JCHD Board meeting dates for November and December 2025

November and December 2025 Board meeting dates both fall on holidays, to ensure that all the accounting reports will be ready for the board the earliest the November meeting would be November 24 or December 1 and the December meeting would be December 29th. November Board meeting will be on December 1, 2025, and December meeting will be on December 29, 2025. Ms. Pinkley will send out meeting invites.

Waive or Reduce rent for JFCAC

Jefferson Franklin Community Action Corporation has the WIC contract for Jefferson County, and they operate some WIC services out of our Arnold location, unfortunately with the government shut down and some of the budget cuts have affected their budget and they are requesting a couple of things of JCHD. With the government shut down, if they do not get funding they are asking if we can waive their lease payment if they are not actually in the building providing services, the second is more immediate is that their budget did get cut and they have already done some eliminating of some positions and they were asking if we could reduce the lease amount for their budget for more of a longer term. Dr. Henry asked what our overhead is for them to lease the building. Mr. Diehl stated that possibly we could do a 25%

reduction in their lease payment. Ms. Coleman stated that we could abate the lease payment by December 1, board meeting. Discussion was held on the different options.

Ms. Taylor made a motion to abate the JFCAC WIC rent until December 1, 2025, for the month of November. Ms. Stidem seconded the motion. Motion carried and Vice Chairperson Henry announced the motion had passed.

CDC and FDA updates
None

Entertain topics for next agenda by Trustees (limit to three topics, requires a second to place item on next agenda)
None

Ms. Taylor motioned to go into closed session citing Sunshine Law Statute 610.021 Sections 1 and 14. Ms. Stidem seconded the motion. Vice Chairperson Henry requested a roll call vote with the results as follows:

Dr. Henry, Aye; Ms. Stidem, Aye; Mr. Diehl, Aye; Ms. Taylor, Aye

Vice Chairperson Henry announced the motion carried and they were now in closed session.

Ms. Stidem made a motion to re-open the Open session. Ms. Taylor seconded. Vice Chairperson Henry requested a roll call vote with the results as follows:

Dr. Henry, Aye; Ms. Stidem, Aye; Mr. Diehl, Aye; Ms. Taylor, Aye

Vice Chairperson Henry announced the motion carried and they were now back in open session.

Nothing to report from Closed session.

ADJOURN

Ms. Stidem motioned to adjourn the meeting. Ms. Taylor seconded. Motion carried unanimously and Vice Chairperson Henry announced the motion had passed. The meeting adjourned at 5:27 pm.

Secretary-Treasurer

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December 1, 2025

CALL TO ORDER

Chairperson Pigg called the meeting of the Board of Trustees of the Jefferson County Health Department to order at 4:01 pm.

ROLL CALL

- Tim Pigg, Chairperson - Present
- Dr. Amber Henry, Vice-Chairperson – Present
- Tammy Stidem, Secretary-Treasurer – Excused
- Dennis Diehl, Member – Present
- Valerie Brown Taylor, Member – Excused

OTHERS ATTENDING

- Steve Sikes, Executive Director
- Jennifer Pinkley, Deputy Director
- Christi Coleman, Legal Counsel

Others in attendance:

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|---|
| Steve Ferry, IT Manager Steve Crawford, Operations Manager |
|---|

APPROVAL OF AGENDA

Dr. Henry made a motion to approve the agenda. Mr. Diehl seconded. Hearing no discussion, the motion carried, and Chairperson Pigg announced the motion had passed.

Approval of September 16, 2025, Tax Rate Meeting Minutes

Tabled until next month.

October 2025 APPROVAL EXPENDITURES

Dr. Henry motioned to approve the October 2025 expenditures of \$35,078.85. Mr. Diehl seconded. Hearing no discussion, the motion carried and Chairperson Pigg announced the motion had passed.

October 2025 APPROVAL ELECTRONIC PAYMENTS

Dr. Henry motioned to approve the electronic payments for October 2025 of \$506,471.76. Mr. Diehl seconded. Hearing no discussion, the motion carried and Chairperson Pigg announced the motion had passed.

December 2025 PRE-APPROVAL ELECTRONIC PAYMENTS

The list of vendors for pre-approved electronic payments for December 2025 was presented to the board with an estimated amount of \$628,945.00. Mr. Diehl motioned to pre-approve the December 2025 Electronic Payments. Dr. Henry seconded. Hearing no discussion. Motion carried and Chairperson Pigg announced the motion had passed.

Public Health Report

Director's Report – Mr. Steve Sikes, Executive Director

Investment Policy Renewal-We have renewed the agency investment policy that was implemented in 2023 and will place it in our Operations Manual. We are required to renew this policy every 3 years.

We participated in the St. Louis Area Legislators Visit held at St. Louis County Health Department on October 21st. This visit was arranged by Missouri Public Health Institute. Director of Missouri Department of Health & Senior Services, Sarah Willson; Director of St. Louis County Health Department Director, Dr. Cunningham; St. Louis City Health Commissioner, Victoria Anukri; Jefferson County District 97 State Representative David Casteel; St. Louis County Representative, Raychel Proudie; St. Louis County Senator Tracy McCreery. We discussed some of the highlights of our health department.

All the Administration staff have attended the Leadership Challenge Workshop sponsored by DHSS. This was free training to help improve our leadership skills. Participants had pre-course work, such as a Leadership Practices Inventory, to measure the frequency of thirty specific leadership behaviors. This inventory review was a self-review and reviews from peers, coworkers, and others. My plan is to begin sending supervisors to this training in 2026.

Mr. Sikes thanked the JCHD staff who participated in our friendly food drive competition. Staff were divided into teams competing to collect the most food to donate to locate pantries. We collect 536 food items.

Public Comments

None

OLD BUSINESS

No Old Business

NEW BUSINESS

Approval of the JCHC Bidding Policy

Dr. Henry made a motion to approve the JCHC Purchasing Policy. Mr. Diehl seconded the motion.

Mr. Sikes stated that we are trying to streamline the purchasing and bidding process. Mr. Crawford worked on this policy and when we submitted it for legal review. Ms. Coleman had some corrections regarding state statues and in the dollar amounts. Ms. Coleman stated that some of these changes she recommended two years ago, to streamline them per the DHSS regulations; however, they are recommendations and the board can change those. Discussion held on the bidding process. Dr. Henry recommended changing the amount from \$12,000 to \$15,000 in the policy.

Mr. Diehl made a motion to adopt the Purchasing Policy as amended, to place it in the JCHD Operations Manual, and amend the JCHC Bylaws to comply with this policy. Dr. Henry seconded the motion. Chairperson Pigg requested a roll call vote with the results as follows:

Chairperson Pigg, Aye; Dr. Henry, Aye; Mr. Diehl, Aye

Chairperson Pigg announced that the motion had passed.

Approval of the JFCAC WIC Lease

Dr. Henry made a motion to approve the JFCAC WIC Lease from January 1, 2026, to December 31, 2026, at the rental rate of \$795.00 per month. Mr. Diehl seconded the motion.

Mr. Sikes has done more research and has spoken with other health departments and state, and the state believes they can cover the short fall that WIC is concerned about in covering the lease payment. Chairperson Pigg asked if this amount covers utilities and cleaning, Mr. Crawford stated that it does. Discussion held on options for the lease. Chairperson Pigg and Dr. Henry both agreed that it should stay at the same rate. Mr. Diehl states that most health departments do WIC, we should investigate doing WIC in the future.

Hearing no further discussion Chairperson Pigg requested a roll call vote with the results as follows:

Chairperson Pigg, Aye; Dr. Henry, Aye; Mr. Diehl, Aye

Chairperson Pigg announced that the motion had passed.

Approval of the Provident Lease

Dr. Henry made a motion to approve the Provident Lease from January 1, 2026, to December 31, 2026, at the rental rate of \$250.00 per month. Mr. Diehl seconded the motion. Chairperson Pigg asked if there were any concerns, Mr. Sikes stated there were none. Mr. Diehl asked if this was for Arnold and what services Provident provided.

Hearing no further discussion Chairperson Pigg requested a roll call vote with the results as follows:

Chairperson Pigg, Aye; Dr. Henry, Aye; Mr. Diehl, Aye

Chairperson Pigg announced that the motion had passed.

Approval of the Walker Scottish Rites Lease

Dr. Henry made a motion to approve the Walker Scottish Rites Lease from January 1, 2026, to December 31, 2026, at the rental rate of \$275.00 per month. Mr. Diehl seconded the motion. Mr. Diehl asked if this was for Arnold and what services they provided. Mr. Crawford stated that they provided speech therapy for children.

Hearing no further discussion Chairperson Pigg requested a roll call vote with the results as follows:

Chairperson Pigg, Aye; Dr. Henry, Aye; Mr. Diehl, Aye

Chairperson Pigg announced that the motion had passed.

CDC and FDA updates

Mr. Sikes stated that the CDC did update their website with a statement on vaccine and autism, but no guidance has changed on vaccine at this time.

Entertain topics for next agenda by Trustees (limit to three topics, requires a second to place item on next agenda)

None

ADJOURN

Dr. Henry motioned to adjourn the meeting. Mr. Diehl seconded. Motion carried unanimously and Chairperson Pigg announced the motion had passed. The meeting adjourned at 4:33 pm.

Secretary-Treasurer

Jefferson County Health Department
 Check/Voucher Register - Monthly Check Register
 From 11/1/2025 Through 11/30/2025

| Date | Check Number | Name | Description | Amount |
|------------|--------------|---|---|----------|
| 11/5/2025 | 66308 | ACE FLEET MAINTENANCE, LLC | Sr Dental Van/Repair & Maint | 773.53 |
| 11/5/2025 | 66309 | CIVIC Plus | WCAG Compliance Subscription | 4,825.80 |
| 11/5/2025 | 66310 | Bakers Automotive Service | Mosquito Sprayer Maintenance | 437.88 |
| 11/5/2025 | 66311 | BENCO DENTAL | Chair Back Cover | 181.69 |
| 11/5/2025 | 66311 | BENCO DENTAL | Outreach Event Supplies | 297.61 |
| 11/5/2025 | 66311 | BENCO DENTAL | Replacement Dental Hygiene Chair Back | 103.60 |
| 11/5/2025 | 66312 | Jillian Bissell | Per Diem/Lunch Discovery to Recovery | 19.00 |
| 11/5/2025 | 66312 | Jillian Bissell | Per Diem/Substance Use Prevention Conf | 62.07 |
| 11/5/2025 | 66313 | Blue Streak | Chair Repair | 162.00 |
| 11/5/2025 | 66314 | Burnes-Citadel Security Co | Alarm Keypad Repair | 202.50 |
| 11/5/2025 | 66314 | Burnes-Citadel Security Co | Quarterly Monitoring | 586.86 |
| 11/5/2025 | 66314 | Burnes-Citadel Security Co | Secuirty Monitoring Service | 157.33 |
| 11/5/2025 | 66315 | CNA SURETY | Bond/65 Rated | 765.00 |
| 11/5/2025 | 66316 | Cure MD | CureMD EHR Monthly Invoicing | 4,364.00 |
| 11/5/2025 | 66317 | Groundworks Lawn & Landscape | Mowing Service | 3,175.00 |
| 11/5/2025 | 66318 | CITY OF HILLSBORO W/S DEPT | Water & Sewer/1515 Peach Tree Pl Ct | 2,229.20 |
| 11/5/2025 | 66318 | CITY OF HILLSBORO W/S DEPT | Water & Sewer/405 Main St | 8.05 |
| 11/5/2025 | 66319 | Jefferson Franklin Community Action Corp | Refund/NOV 2025 WIC Rent | 795.00 |
| 11/5/2025 | 66320 | Mary Kenney | Mileage Reimb | 7.21 |
| 11/5/2025 | 66321 | Lowe's | Lowe's Expenditures | 725.52 |
| 11/5/2025 | 66322 | Marciella Ardolino Consulting, LLC | Monthly Contracted Medical Billing Services | 2,330.19 |
| 11/5/2025 | 66323 | MCKESSON MEDICAL-SURGICAL | Medical Supplies | 2,062.40 |
| 11/5/2025 | 66324 | Midwest Elevator Co. | Elevator/Monthly Maintenance | 370.37 |
| 11/5/2025 | 66324 | Midwest Elevator Co. | Fire Alarm Testing | 318.70 |
| 11/5/2025 | 66325 | Missouri Department of Labor & Industrial Relations | Unemployment Benefits | 3,520.00 |
| 11/5/2025 | 66326 | NACCHO | 2026 Preparedness Summit Registration | 1,740.00 |
| 11/5/2025 | 66327 | O'Reilly Auto Parts | Mini Bulb/Fleet | 9.09 |
| 11/5/2025 | 66328 | PUBLIC WATER SUPPLY DIST. #1 | Annual Sprinkler Fee/12.24 | 25.00 |
| 11/5/2025 | 66329 | R & S NORTHEAST LLC | FP Medication | 83.08 |
| 11/5/2025 | 66329 | R & S NORTHEAST LLC | FP Medications | 83.08 |
| 11/5/2025 | 66329 | R & S NORTHEAST LLC | FP-Medical Supplies | 656.25 |
| 11/5/2025 | 66329 | R & S NORTHEAST LLC | FP-Medications | 787.50 |
| 11/5/2025 | 66330 | REUTHER FORD | Oil Change/JCHD 21 | 71.60 |
| 11/5/2025 | 66331 | ROYAL PAPERS, INC. | Custodial Supplies | 649.18 |
| 11/5/2025 | 66332 | SANOFI PASTEUR, INC. | Vaccines | 8,688.09 |
| 11/5/2025 | 66333 | St. Louis Area Diaper Bank | Period Poverty Kits | 570.00 |
| 11/5/2025 | 66334 | THERACOM, LLC | FP Medications | 2,163.96 |
| 11/5/2025 | 66335 | Windstream Enterprise | Internet, LAN, SD-WAN Services & Eqmt Lease | 9,331.65 |
| 11/10/2025 | 66336 | AMAZON.COM | Broom Holder/Wall Mounted | 27.68 |
| 11/10/2025 | 66336 | AMAZON.COM | Desk Grommets/Cable Mgmt | 16.47 |
| 11/10/2025 | 66336 | AMAZON.COM | Gooseneck Floor Stand | 60.34 |
| 11/10/2025 | 66336 | AMAZON.COM | PSP (Screening) Daycare Events/Educational Supplies | 226.99 |
| 11/10/2025 | 66336 | AMAZON.COM | Return/Misting Portable Fan | (82.99) |
| 11/10/2025 | 66336 | AMAZON.COM | Trash Cans | 57.89 |
| 11/10/2025 | 66337 | BENCO DENTAL | Repair/Foot Control on Hygiene Chair | 557.21 |
| 11/10/2025 | 66338 | Megan Bridgman | Mileage/70 Medicaid Miles | 45.85 |
| 11/10/2025 | 66339 | Taxation Division | OCT 2025/Death Certificates | 773.00 |
| 11/10/2025 | 66340 | Linde Gas & Equipment Inc | Credit/Nitrogen Expense | (89.90) |
| 11/10/2025 | 66340 | Linde Gas & Equipment Inc | Nitrogen Expense | 256.56 |
| 11/10/2025 | 66340 | Linde Gas & Equipment Inc | Nitrogen Service | 488.94 |

Jefferson County Health Department
 Check/Voucher Register - Monthly Check Register
 From 11/1/2025 Through 11/30/2025

| <u>Date</u> | <u>Check Number</u> | <u>Name</u> | <u>Description</u> | <u>Amount</u> |
|--------------|---------------------|---|---|--------------------------|
| 11/10/2025 | 66341 | Cora Poliette | Mileage/Sunnyhill & Festus Middle School | 47.16 |
| 11/10/2025 | 66342 | REUTHER FORD | Oil Change & Vehicle Maintenance | 57.60 |
| 11/10/2025 | 66343 | Amy Voyitenko | Mileage/228 Medicaid Miles | 149.34 |
| 11/25/2025 | 66344 | CDW GOVERNMENT, INC. | Presentation Clickers | 77.90 |
| 11/25/2025 | 66345 | Ellis Battery | Batteries | 44.88 |
| 11/25/2025 | 66346 | EVAPAR | Generator Maintenance Inspection | 510.00 |
| 11/25/2025 | 66347 | FABICK POWER SYSTEMS, INC. | Generator Maintenance | 1,285.00 |
| 11/25/2025 | 66348 | HAWKS | Mobile Unit Septic Pump Service | 115.00 |
| 11/25/2025 | 66349 | Heartland Medical Waste Disposal | Medical Waste Disposal | 809.08 |
| 11/25/2025 | 66350 | Dan Kane | Training/360 Leadership Challenge D.K. | 18.67 |
| 11/25/2025 | 66351 | LAMP | Translation Services | 183.00 |
| 11/25/2025 | 66352 | LEADER PUBLICATIONS | Booth Fee & Grand Times Ad for Sr Expos | 502.00 |
| 11/25/2025 | 66353 | Shari Lexa | Mileage Reimbursment/S.L. | 303.93 |
| 11/25/2025 | 66354 | Lowe's | NOV/Lowes Statement | 351.62 |
| 11/25/2025 | 66355 | Marciella Ardolino Consulting, LLC | Contracted Medical Insurance Billing | 2,070.22 |
| 11/25/2025 | 66356 | MCKESSON MEDICAL-SURGICAL | Program Supplies/Nursing | 669.40 |
| 11/25/2025 | 66357 | Missouri Department of Health & Senior Services | CPU Time-Birth & Death Certs | 1,263.24 |
| 11/25/2025 | 66357 | Missouri Department of Health & Senior Services | Refund/Wise Woman | 31.93 |
| 11/25/2025 | 66358 | Midwest Medical & Chiropractic | Medical Equipment Callibration | 1,323.00 |
| 11/25/2025 | 66359 | MISSOURI PUBLIC HEALTH ASSOCIATION | Membership Dues/MoALPHA & NACCHO 2026 | 2,320.00 |
| 11/25/2025 | 66360 | Pierson Ferdinand | Board Governance | 1,710.00 |
| 11/25/2025 | 66360 | Pierson Ferdinand | General Counseling | 2,340.00 |
| 11/25/2025 | 66360 | Pierson Ferdinand | Labor & Employment Counseling | 420.00 |
| 11/25/2025 | 66361 | Julie Plaster | Parking Fee | 12.99 |
| 11/25/2025 | 66362 | POGUE QUALITY CONSTRUCTION | RV Recepticle Repair | 100.00 |
| 11/25/2025 | 66363 | Secure Document Destruction | Monthly Shredding Service | 160.00 |
| 11/25/2025 | 66364 | ThermoWorks Inc | Thermometers/Food Inspections | 502.95 |
| 11/25/2025 | 66365 | Missouri Department of Labor & Industrial Relations | Unemployment Benefits | 3,524.27 |
| 11/25/2025 | 66366 | PUBLIC WATER SUPPLY DIST. #1 | Water Expense | 74.85 |
| 11/25/2025 | 66368 | HARTFORD | Business Owners Policy, 11/15/25-11/15/26 | 27,666.00 |
| 11/26/2025 | 66369 | Pasta House Co | Professional Development Day Lunch | <u>768.00</u> |
| Report Total | | | | <u><u>105,089.06</u></u> |

LIST OF VENDORS PAID VIA ELECTRONIC PAYMENTS FOR

November 2025

| VENDORS | ESTIMATED AMOUNT | ESTIMATED DATE DUE | ACTUAL AMOUNT | DATE OF PAYMENT |
|--|---------------------|--------------------|---------------------|-----------------|
| AMAZON | \$10,000.00 | 11/26/2025 | \$0.00 | n/a |
| AMEREN - Arnold Electricity | \$1,182.00 | 11/10/2025 | \$913.10 | 11/10/2025 |
| AMEREN - Hillsboro (405 Main Street) Electricity | \$750.00 | 11/26/2025 | \$332.59 | 11/28/2025 |
| AMEREN - Hillsboro Electricity | \$2,500.00 | 11/26/2025 | \$1,348.30 | 11/28/2025 |
| ASSURITY - Employee Voluntary Insurance Contributions | \$2,000.00 | 11/26/2025 | \$0.00 | n/a |
| AT&T /FirstNet - Cellular & Hotspot/MiFi Services | \$2,581.00 | 11/3/2025 | \$2,586.49 | 11/4/2025 |
| AXA - Employee Voluntary Retirement Contributions | \$5,000.00 | 11/26/2025 | \$4,918.03 | 11/5/2025 |
| BENCO DENTAL - Dental Supplies; paid by check | \$3,000.00 | 11/30/2025 | \$0.00 | n/a |
| BURNES-CITADEL - Security Monitoring Service; paid by check | \$450.00 | 11/19/2025 | \$0.00 | n/a |
| CANON FINANCIAL - Copier & Printer Equipment Leases | \$2,200.00 | 11/3/2025 | \$2,297.09 | 11/21/2025 |
| CAPITAL ONE (WALMART) | \$3,300.00 | 11/10/2025 | \$75.74 | 11/12/2025 |
| CARD SERVICES (UMB VISA) | \$10,000.00 | 11/28/2025 | \$6,200.02 | 11/24/2025 |
| CDW GOVERNMENT, INC - Computer & IT Supplies | \$5,000.00 | 11/30/2025 | \$0.00 | n/a |
| CMIT - IT Security & Backup Services; IT Trainings - Staff & Board | \$13,000.00 | 11/20/2025 | \$12,056.97 | 11/25/2025 |
| CSG Forte - Merchant Services/Credit Card Processing | \$1,500.00 | 11/10/2025 | \$1,104.81 | 11/12/2025 |
| CUREMD - Clinical Software Monthly SAAS; paid by check | \$2,200.00 | 11/30/2025 | \$0.00 | n/a |
| ENTERPRISE VISA | \$35,000.00 | 11/24/2025 | \$8,458.74 | 11/28/2025 |
| EVAPAR - Generator Maintenance Inspection; paid by check | \$510.00 | 11/30/2025 | \$0.00 | n/a |
| FLUENTSTREAM - Telephone Services | \$4,500.00 | 11/13/2025 | \$4,333.83 | 11/16/2025 |
| GLOBAL PAYMENTS INTEGRATED - Merchant Services/Credit Card Processing | \$675.00 | 11/3/2025 | \$394.59 | 11/3/2025 |
| GROUNDWORKS LAWN & LANDSCAPE - Mowing Services | \$800.00 | 11/26/2025 | \$0.00 | n/a |
| HAWKS - Clinical & Dental Mobile Units Septic Pump Services; paid by check | \$250.00 | 11/29/2025 | \$0.00 | n/a |
| LINDE GAS - Nitrogen; paid by check | \$525.00 | 11/26/2025 | \$0.00 | n/a |
| MARCIELLA ARDOLINO CONSULTING, LLC - Contracted Medical Billing; paid by check | \$2,000.00 | 11/30/2025 | \$0.00 | n/a |
| MCKESSION MEDICAL-SURGICAL - Clinical Supplies; paid by check | \$3,000.00 | 11/30/2025 | \$0.00 | n/a |
| MISSOURI AMERICAN WATER - Wastewater Service & Use | \$275.00 | 11/6/2025 | \$58.68 | 11/7/2025 |
| MISSOURI EMPLOYEES MUTUAL - Worker's Compensation Insurance | \$3,000.00 | 11/24/2025 | \$2,554.00 | 11/20/2025 |
| MISSOURI LAGERS - Employee Pension | \$46,000.00 | 11/12/2025 | \$42,750.66 | 11/1/2025 |
| MORGAN WHITE GROUP - Employee Health Insurance Gap Coverage | \$2,400.00 | 11/10/2025 | \$1,833.76 | 11/4/2025 |
| PAYLOCITY - Payroll Processing Fees | \$2,100.00 | 11/28/2025 | \$1,410.77 | 11/26/2025 |
| PAYLOCITY - Payroll Salaries & Wages | \$275,000.00 | 11/28/2025 | \$244,520.57 | 11/26/2025 |
| PAYLOCITY - Payroll Taxes & Liabilities | \$100,000.00 | 11/28/2025 | \$89,191.06 | 11/26/2025 |
| PIERSON FERDINAND - Legal Expenses; paid by check | \$5,000.00 | 11/4/2025 | \$0.00 | n/a |
| PITNEY BOWES - Postage | \$1,300.00 | 11/13/2025 | \$0.00 | n/a |
| PITNEY BOWES - Postage Meter Equipment Lease | \$166.00 | 11/10/2025 | \$0.00 | n/a |
| PRIME RV SERVICES, INC. - Mobile Unit Maintenance and Repairs | \$2,000.00 | 11/30/2025 | \$0.00 | n/a |
| QUEST DIAGNOSTICS - Clinical Lab Services | \$5,000.00 | 11/26/2025 | \$4,942.68 | 11/20/2025 |
| R&S NORTHEAST LLC - Medical Supplies | \$1,000.00 | 11/30/2025 | \$0.00 | n/a |
| REUTHER FORD - Fleet Repairs & Maintenance | \$650.00 | 11/30/2025 | \$0.00 | n/a |
| SECURE DOCUMENT DETRUCTION - Monthly Shredding Services | \$260.00 | 11/30/2025 | \$0.00 | n/a |
| SPECTRUM BUSINESS - Internet, Phone, & Fax Services | \$1,500.00 | 11/6/2025 | \$1,433.76 | 11/25/2025 |
| SPIRE - Arnold, Natural Gas | \$200.00 | 11/26/2025 | \$0.00 | n/a |
| SPIRE - Hillsboro (405 Main St), Natural Gas | \$75.00 | 11/24/2025 | \$127.87 | 11/24/2025 |
| SPIRE - Hillsboro, Natural Gas | \$66.00 | 11/24/2025 | \$726.49 | 11/24/2025 |
| THERACOM - Medical Supplies | \$5,000.00 | 11/30/2025 | \$0.00 | n/a |
| UMB - Employee Health Savings Account Contributions | \$6,000.00 | 11/26/2025 | \$4,599.83 | 11/26/2025 |
| UNITED HEALTHCARE - Employee Group Insurance | \$50,000.00 | 11/3/2025 | \$46,544.83 | 11/5/2025 |
| UNITED PARCEL SERVICES | \$100.00 | 11/24/2025 | \$27.76 | 11/10/2025 |
| WAGeworks - Employee Flexible Spending Account Fees | \$140.00 | 11/26/2025 | \$104.00 | 11/24/2025 |
| WASTE MANAGEMENT - Waste Disposal Services/includes cost of bin removal | \$600.00 | 11/6/2025 | \$1,042.21 | 11/25/2025 |
| WEX BANK - Fleet Fuel | \$3,000.00 | 11/13/2025 | \$1,636.44 | 11/4/2025 |
| WINDSTREAM - Arnold, Internet Services, Paid by Check | \$5,000.00 | 11/20/2025 | \$0.00 | n/a |
| TOTALS | \$627,755.00 | | \$488,525.67 | |

VENDORS FOR PRE-APPROVAL FOR ELECTRONIC PAYMENTS FOR:

January 2026

| VENDORS | ESTIMATED AMOUNT | ESTIMATED DATE DUE | ACTUAL AMOUNT | DATE OF PAYMENT |
|---|-------------------------|---------------------------|----------------------|------------------------|
| AMAZON | \$10,000.00 | 1/26/2026 | | |
| AMEREN - Arnold Electricity | \$2,000.00 | 1/10/2026 | | |
| AMEREN - Hillsboro (405 Main Street) Electricity | \$750.00 | 1/26/2026 | | |
| AMEREN - Hillsboro Electricity | \$2,500.00 | 1/26/2026 | | |
| ASSURITY - Employee Voluntary Insurance Contributions | \$2,000.00 | 1/31/2026 | | |
| AT&T /FirstNet - Cellular & Hotspot/MiFi Services | \$2,581.00 | 1/3/2026 | | |
| AXA - Employee Voluntary Retirement Contributions | \$5,000.00 | 1/31/2026 | | |
| BENCO DENTAL - Dental Supplies | \$3,000.00 | 1/30/2026 | | |
| BURNES-CITADEL - Security Monitoring Service | \$450.00 | 1/19/2026 | | |
| CANON FINANCIAL - Copier & Printer Equipment Leases | \$2,200.00 | 1/3/2026 | | |
| CARD SERVICES (UMB VISA) | \$10,000.00 | 1/28/2026 | | |
| CDW GOVERNMENT, INC - Computer & IT Supplies | \$5,000.00 | 1/30/2026 | | |
| CMIT - IT Security & Backup Services; IT Trainings - Staff & Board | \$13,000.00 | 1/20/2026 | | |
| CSG Forte - Merchant Services/Credit Card Processing | \$1,500.00 | 1/10/2026 | | |
| CUREMD - Clinical Software Monthly SAAS | \$2,200.00 | 1/30/2026 | | |
| ENTERPRISE VISA | \$35,000.00 | 1/24/2026 | | |
| FLUENTSTREAM - Telephone Services | \$4,500.00 | 1/16/2026 | | |
| GLOBAL PAYMENTS INTEGRATED - Merchant Services/Credit Card Processing | \$675.00 | 1/3/2026 | | |
| GROUNDWORKS LAWN & LANDSCAPE - Lawn & Parking Lot Services | \$800.00 | 1/26/2026 | | |
| HAWKS - Clinical & Dental Mobile Units Septic Pump Services | \$250.00 | 1/29/2026 | | |
| LINDE GAS - Nitrogen | \$525.00 | 1/26/2026 | | |
| MARCIELLA ARDOLINO CONSULTING, LLC - Contracted Medical Billing | \$3,000.00 | 1/30/2026 | | |
| MCKESSION MEDICAL-SURGICAL - Clinical Supplies | \$3,000.00 | 1/30/2026 | | |
| Medica - Employee Group Health Insurance | \$55,000.00 | 1/1/2026 | | |
| MISSOURI AMERICAN WATER - Wastewater Service & Use | \$275.00 | 1/6/2026 | | |
| MISSOURI EMPLOYEES MUTUAL - Worker's Compensation Insurance | \$3,000.00 | 1/24/2026 | | |
| MISSOURI LAGERS - Employee Pension | \$46,000.00 | 1/12/2026 | | |
| PAYLOCITY - Payroll Processing Fees | \$2,100.00 | 1/31/2026 | | |
| PAYLOCITY - Payroll Salaries & Wages | \$275,000.00 | 1/31/2026 | | |
| PAYLOCITY - Payroll Taxes & Liabilities | \$100,000.00 | 1/31/2026 | | |
| PIERSON FERDINAND - Legal Expenses | \$5,000.00 | 1/4/2026 | | |
| PITNEY BOWES - Postage | \$1,300.00 | 1/13/2026 | | |
| PITNEY BOWES - Postage Meter Equipment Lease | \$166.00 | 1/29/2026 | | |
| PRIME RV SERVICES, INC. - Mobile Unit Maintenance and Repairs | \$2,000.00 | 1/30/2026 | | |
| QUEST DIAGNOSTICS - Clinical Lab Services | \$5,000.00 | 1/26/2026 | | |
| R&S NORTHEAST LLC - Medical Supplies | \$1,000.00 | 1/30/2026 | | |
| REUTHER FORD - Fleet Repairs & Maintenance | \$650.00 | 1/30/2026 | | |
| SECURE DOCUMENT DETRUCTION - Monthly Shredding Services | \$260.00 | 1/30/2026 | | |
| SPECTRUM BUSINESS - Internet, Phone, & Fax Services | \$1,500.00 | 1/6/2026 | | |
| SPIRE - Arnold, Natural Gas | \$200.00 | 1/26/2026 | | |
| SPIRE - Hillsboro (405 Main St), Natural Gas | \$75.00 | 1/24/2026 | | |
| SPIRE - Hillsboro, Natural Gas | \$66.00 | 1/24/2026 | | |
| THERACOM - Medical Supplies | \$5,000.00 | 1/30/2026 | | |
| UMB - Employee Health Savings Account Contributions | \$6,000.00 | 1/26/2026 | | |
| UNITED PARCEL SERVICES | \$100.00 | 1/24/2026 | | |
| WAGeworks - Employee Flexible Spending Account Fees | \$140.00 | 1/26/2026 | | |

VENDORS FOR PRE-APPROVAL FOR ELECTRONIC PAYMENTS FOR:

January 2026

| VENDORS | ESTIMATED AMOUNT | ESTIMATED DATE DUE | ACTUAL AMOUNT | DATE OF PAYMENT |
|---|-----------------------------|-------------------------------|--------------------------|----------------------------|
| WASTE MANAGEMENT - <i>Waste Disposal Services</i> | \$600.00 | 1/26/2026 | | |
| WEX BANK - <i>Fleet Fuel</i> | \$3,000.00 | 1/13/2026 | | |
| WINDSTREAM - <i>Arnold, Internet Services</i> | \$9,000.00 | 1/20/2026 | | |
| TOTALS | \$632,363.00 | | \$0.00 | |

Jefferson County Health Department
 Check/Voucher Register - Monthly Credit Card Register
 From 11/1/2025 Through 11/30/2025

| Date | Document Number | Name/Vendor | Description | Amount |
|--------------|-----------------|---------------------------------|------------------------------------|----------|
| 11/1/2025 | 25385 | 4imprint | Program Supplies/ENV | 419.92 |
| 11/1/2025 | 25411 | Home Depot | Rolling Tool Box | 358.00 |
| 11/1/2025 | 400248 | Curve Dental | Dental Software Subscription | 699.98 |
| 11/3/2025 | SC110325 | Circle K | Fleet Car Washes | 34.00 |
| 11/4/2025 | 48202 | Commercial Roofing Supply, Inc. | Safety Pop Up Post/Roof Top Access | 514.74 |
| 11/10/2025 | 196833804 | Uline | Uline Payment | 669.33 |
| 11/10/2025 | 3253763375 | ADOBE | Adobe Acrobat | 266.85 |
| 11/10/2025 | 3253763375R | ADOBE | Adobe Acrobat | (266.85) |
| 11/10/2025 | G123838269 | MicroSoft | Online Services | 46.00 |
| 11/13/2025 | 25428 | Minuteman Press | Logo Envelopes | 533.82 |
| 11/17/2025 | 25433 | O'Reilly Auto Parts | RV Anitifreeze | 7.70 |
| 11/21/2025 | 3283410866 | ADOBE | Adobe Acrobat | 266.85 |
| 11/30/2025 | INV01509839 | ConnectWise, Inc. | IT Tecketing System | 270.00 |
| Report Total | | | | 3,820.34 |

Jefferson County Health Department
Check/Voucher Register - Monthly Legal Expenses
From 11/1/2025 Through 11/30/2025

| <u>Date</u> | <u>Invoice Number</u> | <u>Check Number</u> | <u>Name</u> | <u>Description</u> | <u>Amount</u> |
|--------------|-----------------------|---------------------|-------------------|-------------------------------|------------------------|
| 11/25/2025 | 61693 | 66360 | Pierson Ferdinand | Labor & Employment Counseling | 420.00 |
| 11/25/2025 | 61694 | 66360 | Pierson Ferdinand | Board Governance | 1,710.00 |
| 11/25/2025 | 61695 | 66360 | Pierson Ferdinand | General Counseling | <u>2,340.00</u> |
| Report Total | | | | | <u><u>4,470.00</u></u> |

Jefferson County Health Department

Balance Sheet
As of 11/30/2025
(In Whole Numbers)

| | <u>Current Year</u> |
|---|--------------------------|
| Assets | |
| Current Assets | |
| Cash Operating Account | 2,040,431 |
| Cash Cafeteria Account | 8,563 |
| Petty Cash | 150 |
| Cash Operating Trust | 315,825 |
| Cash Operating Reserve | 3,965,252 |
| Escrow Account - First State Community Bank | 892,044 |
| Accounts Receivable | 404,738 |
| Accrued Accounts Receivable | 197,357 |
| Taxes Receivable | 3,978,240 |
| Prepaid Insurance | 59,955 |
| Prepaid Postage | 2,548 |
| Total Current Assets | <u>11,865,102</u> |
| Long-term Assets | <u>4,949,529</u> |
| Total Assets | <u><u>16,814,632</u></u> |
| Liabilities | |
| Short-term Liabilities | |
| UMB VISA | 3,640 |
| Enterprise VISA | 4,029 |
| WEX Fleet | 1,765 |
| Accounts Payable | 37,939 |
| Employee Benefits Payable | 35,535 |
| Accrued Wages | 142,282 |
| Accrued Payroll Tax | 10,541 |
| Deferred Revenue | 149,443 |
| FSA | 8,563 |
| Deferred Inflow | 369,429 |
| Total Short-term Liabilities | <u>763,167</u> |
| Total Liabilities | <u>763,167</u> |
| Net Assets | |
| Beginning Net Assets | 17,545,396 |
| Current YTD Net Income | <u>(1,493,932)</u> |
| Total Net Assets | <u>16,051,465</u> |
| Total Liabilities and Net Assets | <u><u>16,814,632</u></u> |

Jefferson County Health Department

Statement of Revenues and Expenditures

From 11/1/2025 Through 11/30/2025

(In Whole Numbers)

| | Current Period Actual: November | Current Year Actual: January - November | YTD Budget: January - November | YTD Budget Variance: January - November | Total Budget | Percent Total Budget Remaining |
|-------------------------------|------------------------------------|---|-----------------------------------|---|-------------------|--------------------------------------|
| Revenue | | | | | | |
| Contract, Grants, Donations | 112,723 | 2,406,156 | 2,525,840 | (119,684) | 2,732,622 | (12)% |
| Tax Revenue | 370,541 | 4,073,837 | 4,073,837 | (0) | 4,444,377 | (8)% |
| Earned Revenue | 31,980 | 1,151,787 | 1,162,287 | (10,500) | 1,250,594 | (8)% |
| Dividends & Interest | 20,268 | 235,982 | 395,127 | (159,145) | 431,048 | (45)% |
| Total Revenue | <u>535,511</u> | <u>7,867,761</u> | <u>8,157,091</u> | <u>(289,329)</u> | <u>8,858,641</u> | <u>(11)%</u> |
| Total Revenue | <u>535,511</u> | <u>7,867,761</u> | <u>8,157,091</u> | <u>(289,329)</u> | <u>8,858,641</u> | <u>(11)%</u> |
| Expenditures | | | | | | |
| Wages & Benefits | 370,384 | 4,895,809 | 5,295,615 | 399,806 | 5,779,603 | 15 % |
| Contractual | 7,394 | 110,427 | 106,219 | (4,208) | 160,998 | 31 % |
| Program Supplies | 25,624 | 648,427 | 868,108 | 219,681 | 947,841 | 32 % |
| Telecommunications | 37,354 | 360,793 | 375,481 | 14,689 | 410,360 | 12 % |
| Postage & Shipping | 449 | 4,914 | 6,081 | 1,167 | 6,622 | 26 % |
| Facility & Equipment | 10,632 | 352,052 | 482,876 | 130,824 | 500,444 | 30 % |
| Fleet | 7,396 | 86,728 | 100,096 | 13,368 | 109,100 | 21 % |
| Travel | 281 | 17,552 | 20,740 | 3,188 | 21,344 | 18 % |
| Professional Development | 0 | 18,004 | 27,233 | 9,228 | 29,377 | 39 % |
| Marketing | 922 | 28,581 | 67,531 | 38,949 | 72,381 | 61 % |
| Capital Improvements | 0 | 821,210 | 820,499 | (711) | 820,574 | (0)% |
| Total Expenditures | <u>460,436</u> | <u>7,344,498</u> | <u>8,170,480</u> | <u>825,983</u> | <u>8,858,642</u> | <u>17 %</u> |
| Total Expenditures | <u>460,436</u> | <u>7,344,498</u> | <u>8,170,480</u> | <u>825,983</u> | <u>8,858,642</u> | <u>17 %</u> |
| Net Revenue Over Expenditures | <u><u>75,076</u></u> | <u><u>523,263</u></u> | <u><u>(13,390)</u></u> | <u><u>536,653</u></u> | <u><u>(1)</u></u> | |

Jefferson County Health Department
Funding Source Revenue and Expenditure Dashboard

| Funding Source: | Month: November 2025 | | Fiscal Year-to-Date | | Contract/Grant-to-Date | |
|---|----------------------|--------------|---------------------|--------------|------------------------|--------------|
| | Revenue | Expenditures | Revenue | Expenditures | Revenue | Expenditures |
| Adult Brain Injury (ABI) Region F Contract Period: 07/01/2025 - 06/30/2026 | \$ 6,569 | \$ 6,569 | \$ 37,911 | \$ 38,158 | \$ 20,927 | \$ 20,927 |
| Adult Brain Injury (ABI) Region G 07/01/2025 -10/31/2025 Polk County's Contract - JCHD Invoicing | \$ - | \$ - | \$ 47,145 | \$ 47,051 | \$ 16,302 | \$ 16,302 |
| Child Care Health Consultation (CCHC) Contract Period: 10/1/2025 - 09/30/2026 <i>Quarterly Reporting/Invoicing</i> | \$ - | \$ 50 | \$ 11,936 | \$ 12,015 | \$ - | \$ 110 |
| Children & Youth with Special Health Care Needs (CYSHCN) Region 10 Contract Period: 07/01/2025- 06/30/2026 | \$ 6,649 | \$ 6,649 | \$ 82,455 | \$ 88,966 | \$ 34,305 | \$ 34,305 |
| Children & Youth with Special Health Care Needs (CYSHCN) Region 11 Contract Period: 07/01/2025 - 06/30/2026 | \$ 5,210 | \$ 5,210 | \$ 67,454 | \$ 65,005 | \$ 28,136 | \$ 28,136 |
| Cities Readiness Initiative (CRI) Contract Period: 07/01/2025 - 06/30/2026 | \$ 3,084 | \$ 3,084 | \$ 35,446 | \$ 36,223 | \$ 16,660 | \$ 16,660 |

Jefferson County Health Department
Funding Source Revenue and Expenditure Dashboard

| Funding Source: | Month: November 2025 | | Fiscal Year-to-Date | | Contract/Grant-to-Date | |
|--|----------------------|--------------|---------------------|--------------|------------------------|--------------|
| | Revenue | Expenditures | Revenue | Expenditures | Revenue | Expenditures |
| COVID-19 and Adult Vaccination Supplemental (AIG) Contract Period: 02/01/2023 - 03/24/2025 | \$ - | \$ - | \$ 8,303 | \$ 8,496 | \$ 166,226 | \$ 166,419 |
| Environmental Child Care Sanitation Inspections (CCSI) Contract Period: 10/01/2022 - 09/30/2025 | \$ 830 | \$ 842 | \$ 7,800 | \$ 9,120 | \$ 23,855 | \$ 24,562 |
| Epidemiology & Laboratory Capacity Expansion (ELC EXP) Contract Period: 07/01/2021 - 03/24/2025 | \$ - | \$ - | \$ 84,725 | \$ 53,929 | \$ 1,473,838 | \$ 1,447,996 |
| Improving Oral Health Teledentistry Sealants (SEAL) Contract Period: 09/01/2025 - 08/31/2026 <i>Quarterly Reporting/Invoicing</i> | \$ 2,995 | \$ 415 | \$ 11,919 | \$ 11,218 | \$ 2,995 | \$ 2,995 |
| Jefferson Foundation Program Support (JFPS) Grant Period: 06/01/2024 - 05/31/2025 | \$ - | \$ - | \$ - | \$ - | \$ 175,000 | \$ 175,000 |
| Jefferson Foundation Program Support (JFPS) Grant Period: 06/01/2025 - 05/31/2026 | \$ - | \$ 10,297 | \$ 263,931 | \$ 148,277 | \$ 175,000 | \$ 59,051 |

Jefferson County Health Department
Funding Source Revenue and Expenditure Dashboard

| Funding Source: | Month: November 2025 | | Fiscal Year-to-Date | | Contract/Grant-to-Date | |
|---|----------------------|--------------|---------------------|--------------|------------------------|--------------|
| | Revenue | Expenditures | Revenue | Expenditures | Revenue | Expenditures |
| Maternal Child Health Services (MCH) Contract Period: 10/1/2025 - 09/30/2026 | \$ 2,662 | \$ 2,662 | \$ 60,577 | \$ 60,522 | \$ 5,029 | \$ 5,029 |
| Missouri Family Health Council, Inc. Family Planning Title X (TITLE X) Contract Period: 04/01/2024 - 03/31/2026 | \$ 20,627 | \$ 43,157 | \$ 436,175 | \$ 565,399 | \$ 807,519 | \$ 976,641 |
| Overdose Date to Action (OD2A) Contract Period: 09/01/2025 - 08/31/2026 Invoiced End of Month | \$ 4,011 | \$ 4,011 | \$ 58,461 | \$ 58,461 | \$ 13,387 | \$ 13,387 |
| Public Health Emergency Preparedness (PHEP) Contract Period: 07/01/2025 - 06/30/2026 | \$ 11,682 | \$ 11,615 | \$ 139,002 | \$ 138,011 | \$ 62,813 | \$ 62,813 |
| Superfund Lead Health Education & Voluntary Institutional Control Programs (LEAD) Contract Period: 10/1/2025 - 09/30/2026 | \$ 13,803 | \$ 13,851 | \$ 161,297 | \$ 158,040 | \$ 27,887 | \$ 27,936 |
| Show Me Healthy Women (SMHW) & Wise Woman (WW) Contract Period: 06/30/2025 - 06/29/2026 | \$ - | \$ 1,189 | \$ 3,406 | \$ 14,877 | \$ 2,271 | \$ 8,861 |

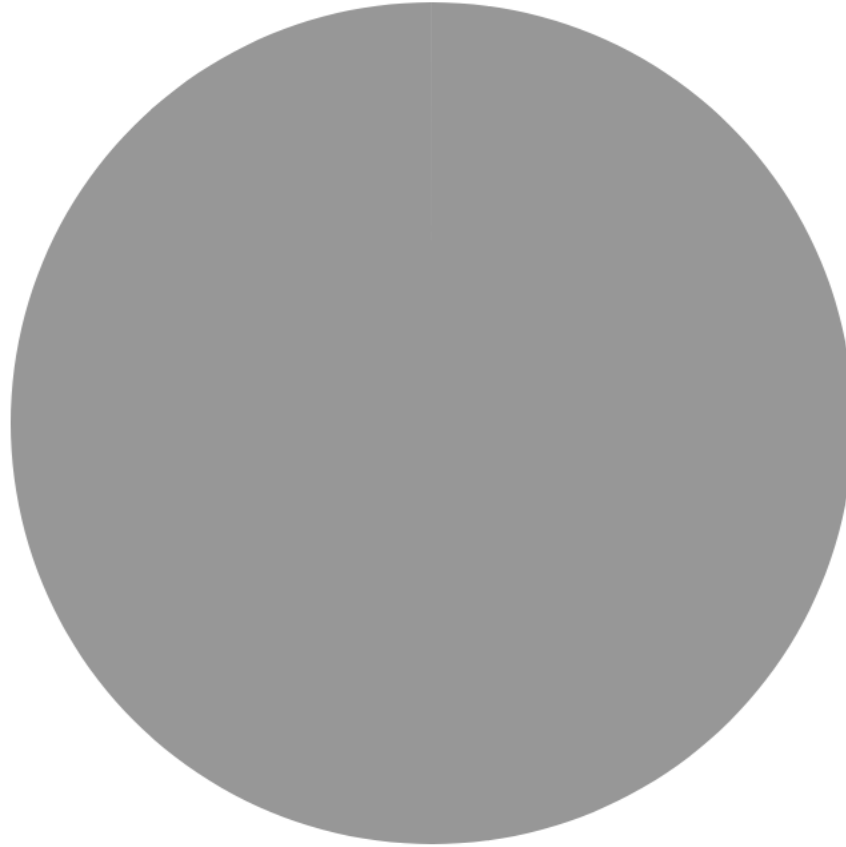
Jefferson County Health Department
Funding Source Revenue and Expenditure Dashboard

| Funding Source: | Month: November 2025 | | Fiscal Year-to-Date | | Contract/Grant-to-Date | |
|---|----------------------|--------------|---------------------|--------------|------------------------|--------------|
| | Revenue | Expenditures | Revenue | Expenditures | Revenue | Expenditures |
| State Investment in Local Public Health Services (CORE/CHIP) Contract Period: 06/01/2024 - 05/31/2027 <i>Quarterly Reporting/Invoicing</i> | \$ 30,003 | \$ 7,889 | \$ 383,044 | \$ 245,913 | \$ 577,191 | \$ 413,721 |
| Public Health Infrastructure Grant (INFR) Contract Period: 8/1/2023 - 11/30/2027 <i>End of Month Reporting</i> | \$ 22,503 | \$ 22,503 | \$ 301,415 | \$ 301,415 | \$ 444,850 | \$ 444,850 |
| Wellness Van Grant Jefferson Foundation | \$ - | \$ - | \$ - | \$ - | \$ 250,000 | \$ 250,000 |
| Health Unit Tax (MIL TAX) Period: 01/01/2025- 12/31/2025 | \$ 370,451 | \$ 286,010 | \$ 4,073,837 | \$ 3,691,881 | n/a | n/a |
| Indirect/Administrative Fees Earned Period: 01/01/2025 - 12/31/2025 | \$ 5,779 | \$ 5,779 | \$ 109,224 | \$ 109,224 | n/a | n/a |
| Rent Income Period: 01/01/2025 - 12/31/2025 | \$ 1,320 | \$ 1,320 | \$ 13,700 | \$ 13,700 | n/a | n/a |

Jefferson County Health Department
Funding Source Revenue and Expenditure Dashboard

| Funding Source: | Month: November 2025 | | Fiscal Year-to-Date | | Contract/Grant-to-Date | |
|---|----------------------|-------------------|---------------------|---------------------|------------------------|--------------|
| | Revenue | Expenditures | Revenue | Expenditures | Revenue | Expenditures |
| Donations/Contributions Period: 01/01/2025 - 12/31/2025 | \$ 66 | \$ 66 | \$ 1,250 | \$ 1,250 | n/a | n/a |
| Fee for Service (FEE) Period: 01/01/2025 - 12/31/2025 | \$ 27,267 | \$ 27,267 | \$ 1,467,348 | \$ 1,467,348 | n/a | n/a |
| TOTALS for Month & Fiscal Year-to-Date | <u>\$ 535,511</u> | <u>\$ 460,436</u> | <u>\$ 7,867,761</u> | <u>\$ 7,344,498</u> | | |

Asset Allocation



| Security Type | Current Value | Current Percent |
|----------------------|---------------------|-----------------|
| Cash and Money Funds | \$315,824.65 | 100.00% |
| Total | \$315,824.65 | 100.00% |

Holdings

| Description | Quantity | Cost Basis | Value | Dollar Gain/Loss | Annual Income | Yield to Maturity (Cost) |
|-----------------------------------|----------|---------------------|---------------------|------------------|--------------------|--------------------------|
| ■ Cash and Money Funds | | | | | | |
| Cash | | \$7,692.28 | \$7,692.28 | | \$0.00 | |
| Fidelity Government Cash Reserve | | \$308,132.37 | \$308,132.37 | | \$11,370.08 | |
| Cash and Money Funds Total | | \$315,824.65 | \$315,824.65 | | \$11,370.08 | |
| Total | | \$315,824.65 | \$315,824.65 | | \$11,370.08 | |

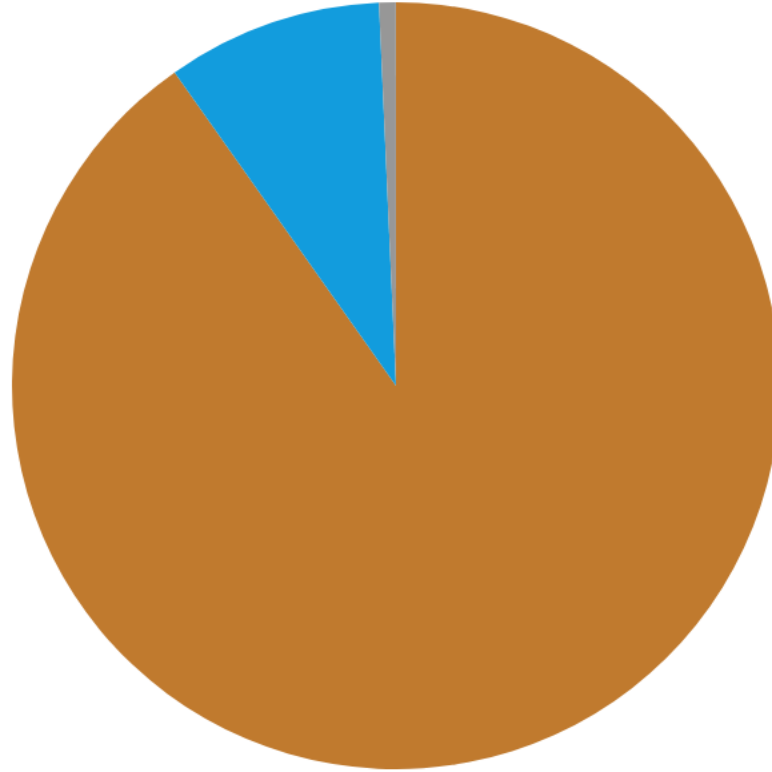
Performance History

| | End Value | Net Flows | Gross Flows | Total Return | Additional Indexes ICE BofA 1-5 Year US Treasury |
|-------------------------|---------------------|---------------------|---------------------|----------------|---|
| Monthly | | | | | |
| November 2025 | \$315,824.65 | \$0.00 | (\$65.61) | 0.28% | 0.53% |
| October 2025 | \$314,948.39 | \$0.00 | (\$65.42) | 0.30% | 0.37% |
| Monthly Total | \$315,824.65 | \$0.00 | (\$131.03) | 0.58% | 0.90% |
| Quarterly | | | | | |
| Fourth Quarter 2025 | \$315,824.65 | \$0.00 | (\$131.03) | * 0.58% | 0.90% |
| Third Quarter 2025 | \$313,997.44 | \$0.00 | (\$195.03) | 0.94% | 1.14% |
| Second Quarter 2025 | \$311,063.47 | \$0.00 | (\$193.22) | 0.93% | 1.36% |
| First Quarter 2025 | \$308,196.58 | \$0.00 | (\$191.45) | 0.93% | 2.00% |
| Quarterly Total | \$315,824.65 | \$0.00 | (\$710.73) | * 3.42% | 5.52% |
| Annual | | | | | |
| 2025 | \$315,824.65 | \$0.00 | (\$710.73) | * 3.42% | 5.52% |
| 2024 | \$305,370.79 | \$0.00 | (\$745.43) | 4.64% | 3.43% |
| 2023 | \$291,841.87 | \$0.00 | (\$693.47) | 4.52% | 4.29% |
| 2022 | \$279,231.33 | (\$125.00) | (\$703.50) | 0.93% | (5.25%) |
| 2021 | \$276,785.64 | (\$110.00) | (\$793.69) | (0.23%) | (1.10%) |
| 2020 | \$277,540.11 | (\$546.60) | (\$757.24) | 0.07% | 4.25% |
| 2019 | \$277,099.37 | (\$752.16) | (\$752.16) | 1.84% | 4.20% |
| 2018 | \$271,476.02 | \$234,729.70 | \$234,729.70 | 2.15% | 1.53% |
| Annual Total | \$315,824.65 | \$233,195.94 | \$229,573.48 | * 2.17% | 2.07% |
| Inception to Date | | | | | |
| 12/31/2017 - 11/30/2025 | \$315,824.65 | \$233,195.94 | \$229,573.48 | 2.17% | 2.07% |

* Partial period return

Returns for periods exceeding 12 months are annualized.

Asset Allocation



| Security Type | Current Value | Current Percent |
|----------------------|-----------------------|-----------------|
| Fixed Income | \$3,606,296.09 | 90.23% |
| T-Bills | \$362,509.30 | 9.07% |
| Cash and Money Funds | \$28,032.35 | 0.70% |
| Total | \$3,996,837.74 | 100.00% |

Holdings

| Description | Quantity | Cost Basis | Value | Dollar Gain/Loss | Annual Income | Yield to Maturity (Cost) |
|---|------------|--------------|--------------|------------------|---------------|--------------------------|
| Fixed Income | | | | | | |
| United States Treasury Notes 3.5 09/30/29 09/30/2029 3.500% | 20,000.00 | \$19,935.04 | \$19,963.20 | \$28.16 | \$700.00 | 3.59% |
| Accrued Income | | | \$119.23 | | | |
| United States Treasury Notes 3.5000000 2030-04-30 04/30/2030 3.500% | 205,000.00 | \$201,168.87 | \$204,344.00 | \$3,175.13 | \$7,175.00 | 3.92% |
| Accrued Income | | | \$614.43 | | | |
| United States Treasury Notes 3.625 08/31/29 08/31/2029 3.625% | 40,000.00 | \$40,052.19 | \$40,103.20 | \$51.01 | \$1,450.00 | 3.59% |
| Accrued Income | | | \$368.51 | | | |
| United States Treasury Notes 3.625 08/31/30 08/31/2030 3.625% | 40,000.00 | \$39,972.50 | \$40,040.80 | \$68.30 | \$1,450.00 | 3.64% |
| Accrued Income | | | \$360.50 | | | |
| United States Treasury Notes 3.875 06/30/30 06/30/2030 3.875% | 10,000.00 | \$9,986.56 | \$10,120.70 | \$134.14 | \$387.50 | 3.90% |
| Accrued Income | | | \$162.16 | | | |
| United States Treasury Notes 3.875 07/31/30 07/31/2030 3.875% | 125,000.00 | \$125,603.99 | \$126,493.75 | \$889.76 | \$4,843.75 | 3.77% |
| Accrued Income | | | \$1,618.97 | | | |
| United States Treasury Notes 4.0 05/31/30 05/31/2030 4.000% | 5,000.00 | \$5,057.27 | \$5,086.15 | \$28.88 | \$200.00 | 3.74% |
| Accrued Income | | | \$0.55 | | | |
| United States Treasury Notes 4.125 10/31/29 10/31/2029 4.125% | 15,000.00 | \$15,285.39 | \$15,308.85 | \$23.46 | \$618.75 | 3.61% |
| Accrued Income | | | \$52.99 | | | |

Holdings

| Description | Quantity | Cost Basis | Value | Dollar Gain/Loss | Annual Income | Yield to Maturity (Cost) |
|--|------------|--------------|--------------|------------------|---------------|--------------------------|
| Fixed Income | | | | | | |
| United States Treasury Notes 4.5 07/15/26 07/15/2026 4.500% | 295,000.00 | \$296,450.43 | \$296,407.15 | (\$43.28) | \$13,275.00 | 3.96% |
| Accrued Income | | | \$5,014.20 | | | |
| US Treasury 1.500 01/31/27 01/31/2027 1.500% | 515,000.00 | \$493,343.79 | \$502,686.35 | \$9,342.56 | \$7,725.00 | 2.42% |
| Accrued Income | | | \$2,582.00 | | | |
| US Treasury 1.875 02/28/27 02/28/2027 1.875% | 170,000.00 | \$153,926.40 | \$166,481.00 | \$12,554.60 | \$3,187.50 | 4.29% |
| Accrued Income | | | \$810.08 | | | |
| US Treasury 3.125 08/31/27 08/31/2027 3.125% | 175,000.00 | \$170,053.95 | \$173,803.00 | \$3,749.05 | \$5,468.75 | 3.76% |
| Accrued Income | | | \$1,389.85 | | | |
| US Treasury 3.250 06/30/27 06/30/2027 3.250% | 130,000.00 | \$131,513.13 | \$129,426.70 | (\$2,086.43) | \$4,225.00 | 3.00% |
| Accrued Income | | | \$1,768.07 | | | |
| US Treasury 3.625 03/31/30 03/31/2030 3.625% | 5,000.00 | \$4,980.90 | \$5,009.40 | \$28.50 | \$181.25 | 3.71% |
| Accrued Income | | | \$30.87 | | | |
| US Treasury 3.625 05/31/28 05/31/2028 3.625% | 205,000.00 | \$203,896.92 | \$205,664.20 | \$1,767.28 | \$7,431.25 | 3.74% |
| Accrued Income | | | \$20.42 | | | |
| US Treasury 4.000 02/28/30 02/28/2030 4.000% | 40,000.00 | \$40,168.87 | \$40,667.20 | \$498.33 | \$1,600.00 | 3.90% |
| Accrued Income | | | \$406.63 | | | |
| US Treasury 4.000 02/29/28 02/29/2028 4.000% | 365,000.00 | \$372,466.84 | \$368,934.70 | (\$3,532.14) | \$14,600.00 | 3.55% |
| Accrued Income | | | \$3,710.50 | | | |
| US Treasury 4.125 09/30/27 09/30/2027 4.125% | 210,000.00 | \$208,016.64 | \$212,232.30 | \$4,215.66 | \$8,662.50 | 4.34% |
| Accrued Income | | | \$1,475.48 | | | |

Holdings

| Description | Quantity | Cost Basis | Value | Dollar Gain/Loss | Annual Income | Yield to Maturity (Cost) |
|---|------------|-----------------------|-----------------------|--------------------|---------------------|--------------------------|
| Fixed Income | | | | | | |
| US Treasury 4.250 01/31/26 01/31/2026 4.250% | 10,000.00 | \$9,994.76 | \$10,004.90 | \$10.14 | \$425.00 | 4.29% |
| Accrued Income | | | \$142.05 | | | |
| US Treasury 4.250 01/31/30 01/31/2030 4.250% | 345,000.00 | \$351,918.13 | \$354,014.85 | \$2,096.72 | \$14,662.50 | 3.76% |
| Accrued Income | | | \$4,900.78 | | | |
| US Treasury 4.625 11/15/26 11/15/2026 4.625% | 200,000.00 | \$201,244.38 | \$201,826.00 | \$581.62 | \$9,250.00 | 4.40% |
| Accrued Income | | | \$408.84 | | | |
| US Treasury 4.875 05/31/26 05/31/2026 4.875% | 5,000.00 | \$5,054.92 | \$5,026.25 | (\$28.67) | \$243.75 | 4.09% |
| Accrued Income | | | \$0.67 | | | |
| US Treasury 4.875 10/31/28 10/31/2028 4.875% | 405,000.00 | \$410,643.25 | \$420,280.65 | \$9,637.40 | \$19,743.75 | 4.56% |
| Accrued Income | | | \$1,690.76 | | | |
| US Treasury Bill 03/19/26 03/19/2026 | 25,000.00 | \$24,035.44 | \$24,722.25 | \$686.81 | \$0.00 | 4.04% |
| Fixed Income Total | | \$3,534,770.56 | \$3,606,296.09 | \$43,876.99 | \$127,506.25 | 3.73% |
| T-Bills | | | | | | |
| United States Treasury Bills 0.0 02/26/26 02/26/2026 | 225,000.00 | \$220,856.62 | \$222,984.00 | \$2,127.38 | \$0.00 | 3.94% |
| US Treasury Bill 01/22/26 01/22/2026 | 25,000.00 | \$24,145.82 | \$24,863.50 | \$717.68 | \$0.00 | 3.99% |
| US Treasury Bill 02/19/26 02/19/2026 | 5,000.00 | \$4,823.30 | \$4,958.80 | \$135.50 | \$0.00 | 3.83% |
| US Treasury Bill 12/26/25 12/26/2025 | 110,000.00 | \$107,140.96 | \$109,703.00 | \$2,562.04 | \$0.00 | 4.02% |
| T-Bills Total | | \$356,966.70 | \$362,509.30 | \$5,542.60 | \$0.00 | 3.96% |

Holdings

| Description | Quantity | Cost Basis | Value | Dollar Gain/Loss | Annual Income | Yield to Maturity (Cost) |
|-----------------------------------|----------|-----------------------|-----------------------|--------------------|---------------------|--------------------------|
| ■ Cash and Money Funds | | | | | | |
| Cash | | \$24,094.84 | \$24,094.84 | | \$0.00 | |
| Cash | | \$3,937.51 | \$3,937.51 | | \$0.00 | |
| Cash and Money Funds Total | | \$28,032.35 | \$28,032.35 | | \$0.00 | |
| Total | | \$3,919,769.61 | \$3,996,837.74 | \$49,419.59 | \$127,506.25 | 3.75% |

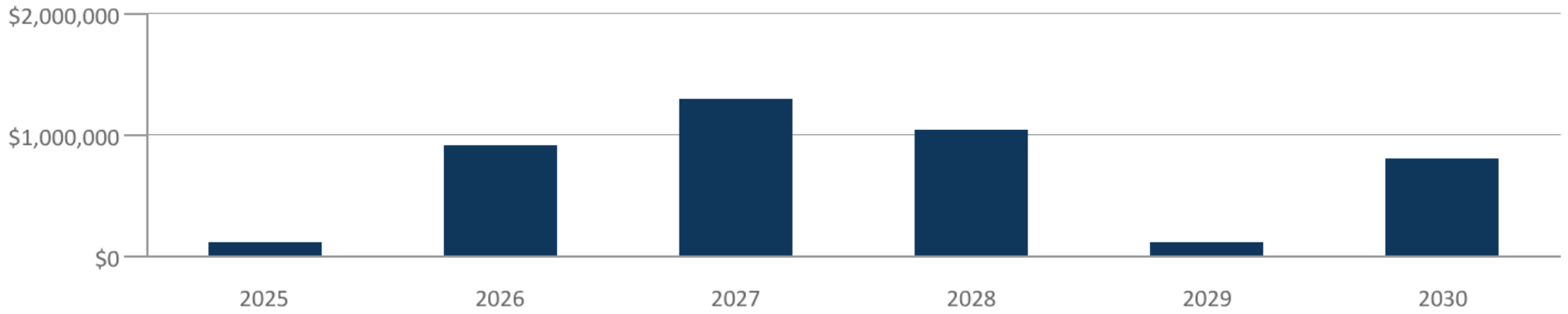
Performance History

| | End Value | Net Flows | Gross Flows | Total Return | Additional Indexes ICE BofA 1-5 Year US Treasury |
|-------------------------|-----------------------|-----------------------|-----------------------|----------------|---|
| Monthly | | | | | |
| November 2025 | \$3,996,837.74 | \$0.00 | (\$823.34) | 0.48% | 0.53% |
| October 2025 | \$3,977,871.74 | \$0.00 | (\$2,003.04) | 0.31% | 0.37% |
| Monthly Total | \$3,996,837.74 | \$0.00 | (\$2,826.38) | 0.79% | 0.90% |
| Quarterly | | | | | |
| Fourth Quarter 2025 | \$3,996,837.74 | \$0.00 | (\$2,826.38) | * 0.79% | 0.90% |
| Third Quarter 2025 | \$3,965,626.00 | \$0.00 | (\$3,611.52) | 1.03% | 1.14% |
| Second Quarter 2025 | \$3,925,267.98 | \$0.00 | (\$3,576.14) | 1.14% | 1.36% |
| First Quarter 2025 | \$3,881,145.14 | \$0.00 | (\$3,530.96) | 1.59% | 2.00% |
| Quarterly Total | \$3,996,837.74 | \$0.00 | (\$13,545.00) | * 4.62% | 5.52% |
| Annual | | | | | |
| 2025 | \$3,996,837.74 | \$0.00 | (\$13,545.00) | * 4.62% | 5.52% |
| 2024 | \$3,820,505.63 | \$0.00 | (\$14,210.01) | 3.16% | 3.43% |
| 2023 | \$3,703,390.21 | (\$1,913,460.00) | (\$1,933,270.69) | 4.12% | 4.29% |
| 2022 | \$5,403,289.48 | (\$125.00) | (\$19,496.62) | (3.89%) | (5.25%) |
| 2021 | \$5,621,949.87 | (\$2,995.65) | (\$20,315.68) | (1.15%) | (1.10%) |
| 2020 | \$5,690,441.17 | \$1,804,328.45 | \$1,801,403.72 | 2.67% | 4.25% |
| 2019 | \$3,761,626.00 | (\$13,030.66) | (\$13,030.66) | 3.41% | 4.20% |
| 2018 | \$3,642,233.29 | \$3,590,144.36 | \$3,590,144.36 | * 1.71% | 2.10% |
| Annual Total | \$3,996,837.74 | \$3,464,861.50 | \$3,377,679.42 | * 1.83% | 2.17% |
| Inception to Date | | | | | |
| 01/31/2018 - 11/30/2025 | \$3,996,837.74 | \$3,464,861.50 | \$3,377,679.42 | 1.83% | 2.17% |

* Partial period return

Returns for periods exceeding 12 months are annualized.

Bond Analysis



Maturity by Year

| Description | Principal | Cost Basis | Value | Annual Income | Yield to Maturity (Cost) | Yield to Maturity (Market) | Modified Duration (Market) |
|---|--------------|--------------|--------------|---------------|--------------------------|----------------------------|----------------------------|
| Fixed Income | | | | | | | |
| United States Treasury Notes 3.5 09/30/29 09/30/2029 3.500% | \$20,000.00 | \$19,935.04 | \$19,963.20 | \$700.00 | 3.59% | 3.55% | 3.54 |
| Accrued Income | | | \$119.23 | | | | |
| United States Treasury Notes 3.5000000 2030-04-30 04/30/2030 3.500% | \$205,000.00 | \$201,168.87 | \$204,344.00 | \$7,175.00 | 3.92% | 3.58% | 4.05 |
| Accrued Income | | | \$614.43 | | | | |
| United States Treasury Notes 3.625 08/31/29 08/31/2029 3.625% | \$40,000.00 | \$40,052.19 | \$40,103.20 | \$1,450.00 | 3.59% | 3.55% | 3.45 |
| Accrued Income | | | \$368.51 | | | | |

Bond Analysis

| Description | Principal | Cost Basis | Value | Annual Income | Yield to Maturity (Cost) | Yield to Maturity (Market) | Modified Duration (Market) |
|---|--------------|--------------|--------------|---------------|--------------------------|----------------------------|----------------------------|
| Fixed Income | | | | | | | |
| United States Treasury Notes 3.625 08/31/30 08/31/2030 3.625% | \$40,000.00 | \$39,972.50 | \$40,040.80 | \$1,450.00 | 3.64% | 3.60% | 4.29 |
| Accrued Income | | | \$360.50 | | | | |
| United States Treasury Notes 3.875 06/30/30 06/30/2030 3.875% | \$10,000.00 | \$9,986.56 | \$10,120.70 | \$387.50 | 3.90% | 3.59% | 4.11 |
| Accrued Income | | | \$162.16 | | | | |
| United States Treasury Notes 3.875 07/31/30 07/31/2030 3.875% | \$125,000.00 | \$125,603.99 | \$126,493.75 | \$4,843.75 | 3.77% | 3.59% | 4.19 |
| Accrued Income | | | \$1,618.97 | | | | |
| United States Treasury Notes 4.0 05/31/30 05/31/2030 4.000% | \$5,000.00 | \$5,057.27 | \$5,086.15 | \$200.00 | 3.74% | 3.58% | 4.09 |
| Accrued Income | | | \$0.55 | | | | |
| United States Treasury Notes 4.125 10/31/29 10/31/2029 4.125% | \$15,000.00 | \$15,285.39 | \$15,308.85 | \$618.75 | 3.61% | 3.56% | 3.59 |
| Accrued Income | | | \$52.99 | | | | |
| United States Treasury Notes 4.5 07/15/26 07/15/2026 4.500% | \$295,000.00 | \$296,450.43 | \$296,407.15 | \$13,275.00 | 3.96% | 3.71% | 0.60 |
| Accrued Income | | | \$5,014.20 | | | | |
| US Treasury 1.500 01/31/27 01/31/2027 1.500% | \$515,000.00 | \$493,343.79 | \$502,686.35 | \$7,725.00 | 2.42% | 3.61% | 1.14 |
| Accrued Income | | | \$2,582.00 | | | | |
| US Treasury 1.875 02/28/27 02/28/2027 1.875% | \$170,000.00 | \$153,926.40 | \$166,481.00 | \$3,187.50 | 4.29% | 3.58% | 1.21 |
| Accrued Income | | | \$810.08 | | | | |

Bond Analysis

| Description | Principal | Cost Basis | Value | Annual Income | Yield to Maturity (Cost) | Yield to Maturity (Market) | Modified Duration (Market) |
|---|--------------|--------------|--------------|---------------|--------------------------|----------------------------|----------------------------|
| Fixed Income | | | | | | | |
| US Treasury 3.125 08/31/27 08/31/2027 3.125% | \$175,000.00 | \$170,053.95 | \$173,803.00 | \$5,468.75 | 3.76% | 3.53% | 1.67 |
| Accrued Income | | | \$1,389.85 | | | | |
| US Treasury 3.250 06/30/27 06/30/2027 3.250% | \$130,000.00 | \$131,513.13 | \$129,426.70 | \$4,225.00 | 3.00% | 3.54% | 1.51 |
| Accrued Income | | | \$1,768.07 | | | | |
| US Treasury 3.625 03/31/30 03/31/2030 3.625% | \$5,000.00 | \$4,980.90 | \$5,009.40 | \$181.25 | 3.71% | 3.58% | 3.95 |
| Accrued Income | | | \$30.87 | | | | |
| US Treasury 3.625 05/31/28 05/31/2028 3.625% | \$205,000.00 | \$203,896.92 | \$205,664.20 | \$7,431.25 | 3.74% | 3.49% | 2.37 |
| Accrued Income | | | \$20.42 | | | | |
| US Treasury 4.000 02/28/30 02/28/2030 4.000% | \$40,000.00 | \$40,168.87 | \$40,667.20 | \$1,600.00 | 3.90% | 3.57% | 3.85 |
| Accrued Income | | | \$406.63 | | | | |
| US Treasury 4.000 02/29/28 02/29/2028 4.000% | \$365,000.00 | \$372,466.84 | \$368,934.70 | \$14,600.00 | 3.55% | 3.50% | 2.12 |
| Accrued Income | | | \$3,710.50 | | | | |
| US Treasury 4.125 09/30/27 09/30/2027 4.125% | \$210,000.00 | \$208,016.64 | \$212,232.30 | \$8,662.50 | 4.34% | 3.52% | 1.74 |
| Accrued Income | | | \$1,475.48 | | | | |
| US Treasury 4.250 01/31/26 01/31/2026 4.250% | \$10,000.00 | \$9,994.76 | \$10,004.90 | \$425.00 | 4.29% | 3.90% | 0.17 |
| Accrued Income | | | \$142.05 | | | | |
| US Treasury 4.250 01/31/30 01/31/2030 4.250% | \$345,000.00 | \$351,918.13 | \$354,014.85 | \$14,662.50 | 3.76% | 3.57% | 3.75 |
| Accrued Income | | | \$4,900.78 | | | | |
| US Treasury 4.625 11/15/26 11/15/2026 4.625% | \$200,000.00 | \$201,244.38 | \$201,826.00 | \$9,250.00 | 4.40% | 3.65% | 0.93 |
| Accrued Income | | | \$408.84 | | | | |

Bond Analysis

| Description | Principal | Cost Basis | Value | Annual Income | Yield to Maturity (Cost) | Yield to Maturity (Market) | Modified Duration (Market) |
|--|-----------------------|-----------------------|-----------------------|---------------------|--------------------------|----------------------------|----------------------------|
| Fixed Income | | | | | | | |
| US Treasury 4.875 05/31/26 05/31/2026 4.875% | \$5,000.00 | \$5,054.92 | \$5,026.25 | \$243.75 | 4.09% | 3.81% | 0.49 |
| Accrued Income | | | \$0.67 | | | | |
| US Treasury 4.875 10/31/28 10/31/2028 4.875% | \$405,000.00 | \$410,643.25 | \$420,280.65 | \$19,743.75 | 4.56% | 3.50% | 2.70 |
| Accrued Income | | | \$1,690.76 | | | | |
| US Treasury Bill 03/19/26 03/19/2026 | \$25,000.00 | \$24,035.44 | \$24,722.25 | \$0.00 | 4.04% | 3.74% | 0.29 |
| Fixed Income Total | \$3,560,000.00 | \$3,534,770.56 | \$3,606,296.09 | \$127,506.25 | 3.73% | 3.57% | 2.17 |
| T-Bills | | | | | | | |
| United States Treasury Bills 0.0 02/26/26 02/26/2026 | \$225,000.00 | \$220,856.62 | \$222,984.00 | \$0.00 | 3.94% | 3.75% | 0.23 |
| US Treasury Bill 01/22/26 01/22/2026 | \$25,000.00 | \$24,145.82 | \$24,863.50 | \$0.00 | 3.99% | 3.78% | 0.14 |
| US Treasury Bill 02/19/26 02/19/2026 | \$5,000.00 | \$4,823.30 | \$4,958.80 | \$0.00 | 3.83% | 3.74% | 0.21 |
| US Treasury Bill 12/26/25 12/26/2025 | \$110,000.00 | \$107,140.96 | \$109,703.00 | \$0.00 | 4.02% | 3.80% | 0.07 |
| T-Bills Total | \$365,000.00 | \$356,966.70 | \$362,509.30 | \$0.00 | 3.96% | 3.77% | 0.18 |
| Total | \$3,925,000.00 | \$3,891,737.26 | \$3,968,805.39 | \$127,506.25 | 3.75% | 3.59% | 1.99 |



Executive Director's Report
JCHD Board of Trustees Meeting
December 2025

1. Jefferson County Task Force on Restricted Opioid Settlement Funds. County Executive Dennis Gannon assembled this group through an executive order with Warren Robinson as the chairman. This group is tasked to develop how to solicit, accept and recommend proposals for the usage of restricted settlement funds. First meeting was December 5th with monthly meetings to follow.
2. Governmental Public Health Summit. Members of JCHD took part in a multi topic rotational session. Our topic was titled: Incident Command System: Bringing ICS Structure into Everyday Work. We discussed how to integrate the ICS framework into agency operations to improve team coordination and communication, enhancing response to public health events.
3. Rural Health Transformation Program. This is a landmark \$50 billion federal investment designed to reshape healthcare in rural communities. It is a 5-year program that is an opportunity to build a more sustainable healthcare system. In Missouri, the Department of Social Services is leading the state's application effort with help from DHSS and Department of Mental Health. Application has been submitted and approval notices should be on December 31. If approved, Missouri could see \$100 million in the first year. It is estimated that Missouri could receive \$200 million or more annually through this program. <https://mydss.mo.gov/mhd/rural-health>



Jefferson County Health Department will promote positive health outcomes through the delivery of foundational public health services.

2025 Clinical Services Board Report- November

JCHD clinical services section consists of nursing services including office general clinic and family planning, community clinical services, mobile wellness program, communicable disease testing, Tuberculosis investigations and case management, nutrition services, dental services, and front office services including vital records.

Foundational Public Health Services Areas: Access to Healthcare, Maternal Child & Family Health, Chronic Disease Prevention, Injury Prevention, and Communicable Disease

The JCHD PRIVACY PRACTICES has been reviewed, updated and shared at all clinical sites and on the website at: <https://www.jeffcohealth.org/s/Notice-of-Privacy-Practices-2025.pdf>

A review of the Arnold facility occurred in November to better align the clinical services layout and workflow to match the Hillsboro new building clinical workflow. Changes to office locations, the addition of IT resources in clinic exam rooms, and the addition of consult rooms will occur before the end of the year as a result of this alignment.

Family Planning:

- Total appointments in the Family Planning clinic in November were 106 for 103 distinct patients.
- The Hillsboro school district reached out to JCHD to plan and prepare to provide sexual health education once per quarter in the 2025-2026 school year at the Hillsboro Junior High School. JCHD family planning have reviewed state guidelines and prepared an age-appropriate curricula to meet this request. This health education was previously provided by the JCHD Health Education department. The team is working to schedule the first education session in Q3 (Jan-Mar) and coordinating with the Hillsboro health education department.
- The team is working with Impact Life to host a blood drive in January that will be open to the public at our Hillsboro location.

General Clinic:

- Total appointments in General Clinic in November were 259 for 209 distinct patients.
- Vaccines for Children (VFC) site visits for both the Arnold and Hillsboro locations occurred on November 14. No compliance issues were identified at either location by the Missouri DHSS site visitor for the VFC program. During this site visit, JCHD VFC Immunization program guidelines were reviewed for vaccine required policies and practices, vaccine storage and handling, and vaccine billing requirements.
- The team worked with Communications to develop a General Clinic Information Flyer (attached).

Community Clinics:

- Total Community Clinic appointments in November were 132 with 132 distinct patients.
- The Mobile Wellness Program saw 44 patients in November and was in the community 12 days. Places visited last month include three residential facilities, JSI, High Ridge Fire Department, Oak Bridge Church, Peach Pantry, and DeSoto Farmer's Market. The upcoming Mobile Health Center locations can be found at: <https://www.jeffcohealth.org/mobile-health-center>
- The following community clinics were held in November:
 - Homebound: 11/05/25 (11 vaccines administered), 11/12/25 (7 vaccines administered), 11/20/25 (9 vaccines administered)
 - Rural Parish Workers and Peace Pantry in Cedar Hill: 11/06/25 (15 Flu vaccines administered)

NOVEMBER MEDICAL DATA

Total Appointments



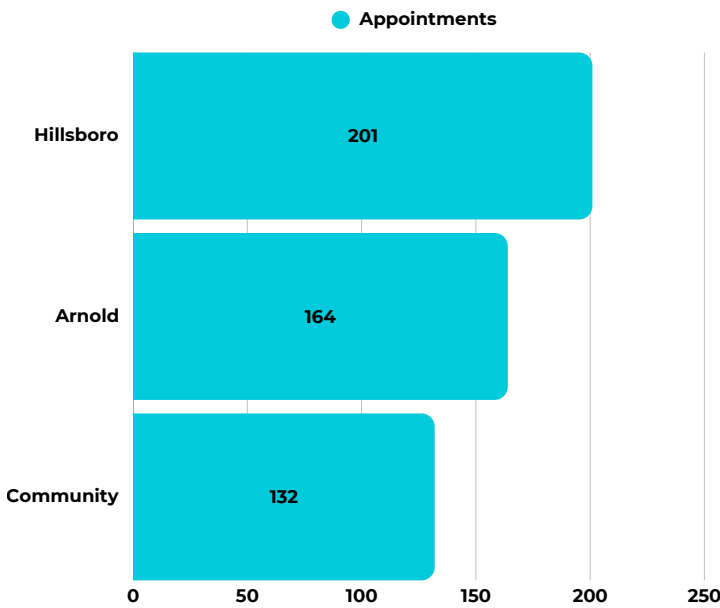
497

Total Unique Patients

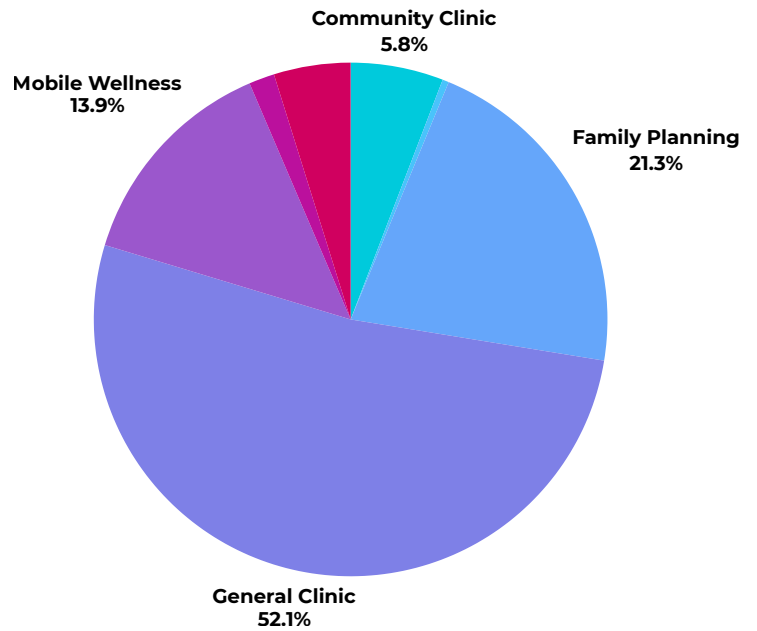


401

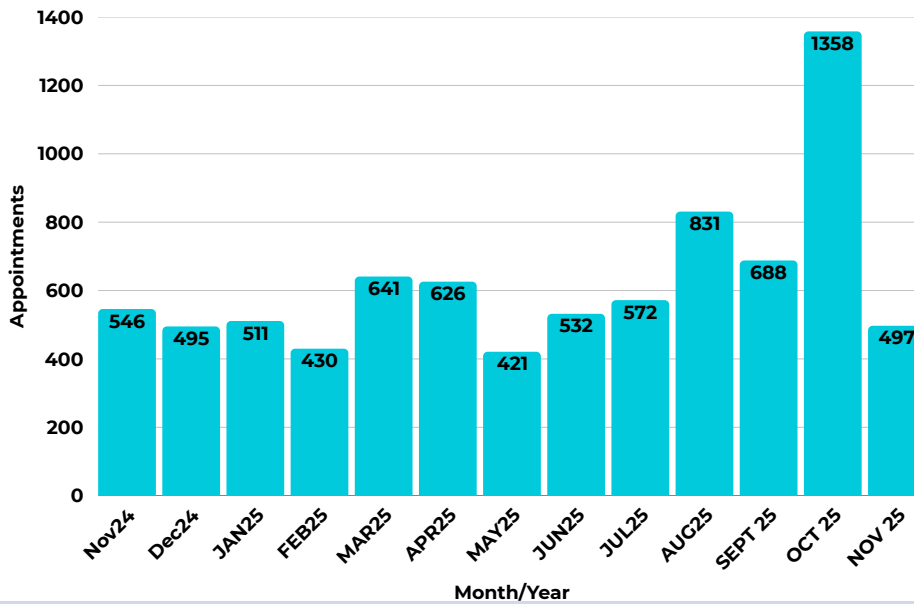
APPOINTMENTS BY LOCATION



APPOINTMENTS BY RESOURCE



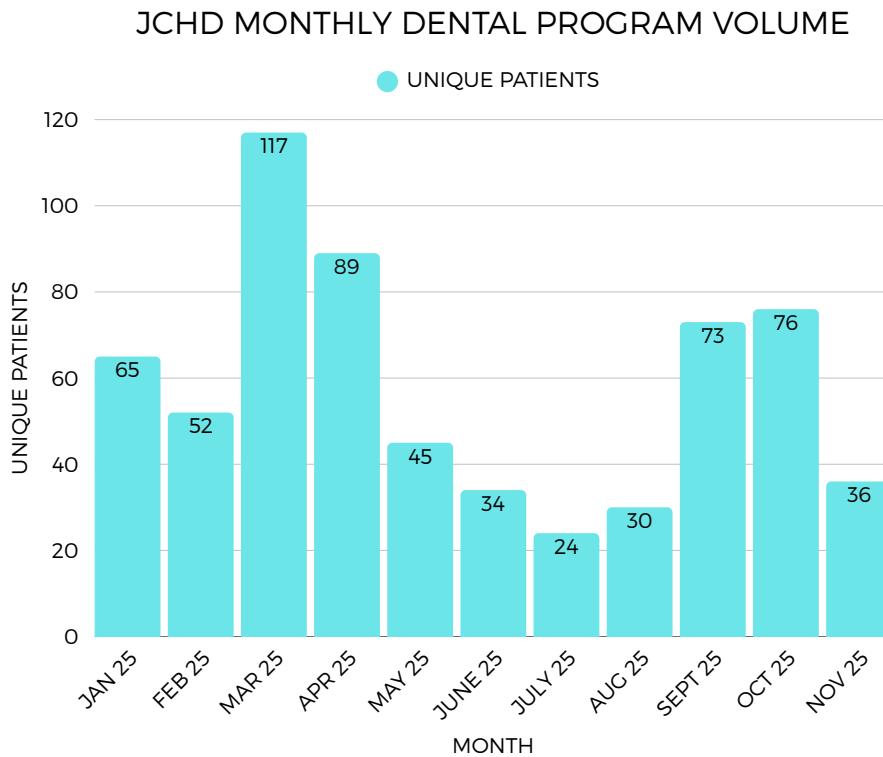
2024-2025 JCHD CLINICAL APPOINTMENTS BY MONTH



DENTAL SERVICES

NOVEMBER Dental Program Data:

- The JCHD dental program provided services for a total of 36 unique patients in November.
- The dental program provided screening services at early childhood centers in November including:
 - Westbrook Academy
 - Wee Care Too Learning Center
 - Kizer Academy
- The dental program provided school-based services at Meramec Heights Elementary in November.
- To see upcoming dental schedules, visit the JCHD Dental Program Calendar:
<https://www.jeffcohealth.org/dental>



General Clinic Services



Comprehensive, Affordable Care for the Whole Family!

● Lab Testing

- Discounted lab services available through Quest Diagnostics!

● Vaccines/Immunizations

- School-Required Vaccines
- Adult Vaccines
- Preventative Rabies, Flu, COVID-19, & more

● Tuberculosis (TB) Testing

- PPD Skin Test
- QuantiFERON (QFT) Blood Test
- T-SPOT.TB Blood Test

● Head Lice Evaluation & Treatment

● Lead Testing

● Pregnancy Testing

● STI Testing & Treatment

● Blood Pressure Checks

● Medication Injections

Why Choose Us?

- ✓ Affordable & Transparent Pricing
- ✓ Caring, Experienced Staff
- ✓ Quick Results, Low Wait Times
- ✓ Health Education & Support

Walk-Ins Welcome
Same-Day Appointments

636-797-3737



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information





Jefferson County Health Department will champion positive health outcomes and behaviors through innovative programs and community engagement.

Community Services Board Report - December 2025

(Analytics and Updates from November 2025)

The Community Services Department consists of our Communicable Disease Prevention Team, Environmental Public Health Team, Public Health Preparedness Planner and the Special Healthcare Needs Team. This department manages non-clinical public health programs.

Foundation of Public Health Module Areas of Capability and Expertise:

Communicable Disease Surveillance Summary Report - November 2025

Jefferson County, Missouri

NOTES ON THE DATA:

- All data and information are conditional and may change as more reports are received.
- Case definitions are established by the Missouri Department of Health and Senior Services' (DHSS) Communicable Disease Investigation Reference Manual. The totals reflect the number of confirmed and probable cases reported; suspect cases are not included.
- Data is reported in epidemiologic weeks established by the CDC's Morbidity and Mortality Weekly Report (MMWR). The MMWR week starts on a Sunday and ends on Saturday. Values for MMWR week range from 1 to 53, although most years consist of 52 weeks. The 2025 MMWR calendar began on December 31, 2024.
- Case date may be based on the onset date, diagnosis date, specimen date, or test date.
- Excluded from this report are Sexually Transmitted Diseases, Influenza, and COVID-19.
- Jefferson County Health Department monitors all reportable disease cases year-round. Figures 1. and 2. include detailed views of diseases or conditions that may be of importance during the time of year this report is published. Variables such as outbreaks or the seasonality of communicable diseases may affect the number of cases per month and call for a more in-depth look. Seasonal change in the incidence of infectious diseases is common.

Additional Sources of Information:

Jefferson County Health Department's Respiratory Illness page

- <https://www.jeffcohealth.org/respiratory-illnesses>

Missouri Department of Health and Senior Services Influenza Surveillance Report

- <https://health.mo.gov/living/healthcondiseases/communicable/influenza/dashboard.php>

Missouri Department of Health and Senior Services, Communicable Disease Investigation Reference Manual

- <https://health.mo.gov/living/healthcondiseases/communicable/communicabledisease/cdmanual/index.php>

Centers for Disease Control and Prevention, National Influenza Surveillance:

- <https://www.cdc.gov/flu/weekly/>

The National Respiratory and Enteric Virus Surveillance System (NREVSS):

- <https://www.cdc.gov/surveillance/nrevss/>

World Health Organization, International Influenza Surveillance:

- <https://www.who.int/teams/global-influenza-programme/surveillance-and-monitoring/influenza-surveillance-outputs>

Foundational Public Health Model Mission: Capacity to prevent and stop the spread of disease through strategies such as surveillance, investigation, education, and interventions.

Programs: Communicable Disease Investigation, Vector Control, Animal Bite Investigations

Funding Sources: Public Health Emergency Preparedness (PHEP) MDHSS Contract, Epidemiological and Laboratory Capacity Enhancing Detection Expansion (ELC-EXP) MDHSS Contract.

Communicable Disease Surveillance Summary Report

Table 1. Number of Enteric Cases by Month, Jefferson County, Missouri

| Disease or Condition | | | | | | Year-to-Date Comparison | | |
|--------------------------------------|-----------|----------|-----------|-----------|----------|-------------------------|--------------------------|-----------|
| | July | August | September | October | November | YTD 2025 | YTD 5 Previous Year Mean | YTD Alert |
| Campylobacteriosis | 6 | 5 | 8 | 6 | 3 | 42 | 27.4 | * |
| Cryptosporidiosis | 2 | 0 | 0 | 0 | 0 | 4 | 2.8 | |
| Cyclosporiasis | 0 | 0 | 0 | 0 | 0 | 2 | 3.4 | |
| Giardiasis | 1 | 0 | 2 | 0 | 0 | 8 | 2.8 | * |
| Hepatitis A Acute | 0 | 0 | 0 | 0 | 0 | 0 | 3 | |
| Listeriosis | 0 | 1 | 0 | 0 | 0 | 1 | 0.6 | |
| Salmonellosis | 6 | 0 | 4 | 6 | 1 | 41 | 32.2 | * |
| Shigellosis | 0 | 0 | 0 | 0 | 0 | 0 | 1.8 | |
| STEC (Shiga Toxin Producing E. Coli) | 0 | 2 | 1 | 3 | 0 | 14 | 7.4 | |
| Vibriosis | 0 | 0 | 0 | 0 | 0 | 1 | 0.6 | |
| Yersiniosis | 0 | 0 | 0 | 2 | 0 | 3 | 2 | |
| Totals | 15 | 8 | 15 | 17 | 4 | 116 | 84 | |

Table 2. Number of Respiratory and Systemic Disease Cases by Month, Jefferson County, Missouri

| Disease or Condition | | | | | | Year-to-Date Comparison | | |
|-------------------------------------|-----------|----------|-----------|----------|----------|-------------------------|--------------------------|-----------|
| | July | August | September | October | November | YTD 2025 | YTD 5 Previous Year Mean | YTD Alert |
| Coccidioidomycosis | 0 | 0 | 1 | 0 | 0 | 1 | 0.2 | |
| Hansens Disease (Leprosy) | 0 | 0 | 0 | 0 | 0 | 0 | 0.2 | |
| Haemophilus Influenzae, Invasive | 0 | 1 | 0 | 1 | 1 | 5 | 4.4 | |
| Legionellosis and Pontiac Fever | 3 | 0 | 0 | 0 | 0 | 5 | 5 | |
| Measles | 0 | 0 | 0 | 0 | 0 | 0 | 0 | |
| Mpox | 0 | 0 | 0 | 0 | 0 | 0 | 1.2 | |
| Mumps | 0 | 0 | 0 | 0 | 0 | 1 | 0 | |
| Pertussis | 13 | 4 | 4 | 7 | 2 | 40 | 12.4 | * |
| Staph Aureus, VISA | 0 | 0 | 0 | 0 | 0 | 0 | 2.2 | |
| Strep Pneumoniae, Invasive | 0 | 2 | 1 | 1 | 2 | 18 | 14.6 | |
| Streptococccal Toxic Shock Syndrome | 0 | 0 | 0 | 0 | 0 | 1 | 0.4 | |
| Varicella | 0 | 0 | 0 | 0 | 0 | 2 | 1.6 | |
| Totals | 16 | 7 | 6 | 9 | 5 | 73 | 42.2 | |

¹ Year- to- Date alerts represent an increase of at least one standard deviation for total cases in the current year compared to the same time period in the five previous years.

Communicable Disease Report

Table 3. Number of Vector-Borne Cases by Month, Jefferson County, Missouri

| Disease or Condition | | | | | | Year-to-Date Comparison | | |
|--|----------|----------|-----------|----------|----------|-------------------------|--------------------------|-----------|
| | July | August | September | October | November | YTD 2025 | YTD 5 Previous Year Mean | YTD Alert |
| Anaplasma Phagocytophilum | 0 | 0 | 0 | 2 | 0 | 2 | 0 | * |
| Babesiosis | 0 | 0 | 0 | 0 | 0 | 0 | 0.2 | |
| Dengue Fever | 0 | 0 | 0 | 0 | 0 | 0 | 0.4 | |
| Ehrlichiosis | 7 | 1 | 1 | 1 | 0 | 28 | 22.6 | |
| Ehrlichiosis Anaplasmosis Undetermined | 2 | 0 | 0 | 1 | 0 | 6 | 3.2 | |
| Lyme | 0 | 0 | 1 | 0 | 0 | 2 | 0.4 | |
| Malaria | 0 | 0 | 0 | 0 | 0 | 0 | 0 | |
| Q Fever | 0 | 0 | 0 | 0 | 0 | 0 | 0.2 | |
| Rocky Mountain Spotted Fever | 0 | 0 | 1 | 0 | 0 | 1 | 4.4 | |
| Tularemia | 0 | 0 | 0 | 0 | 0 | 0 | 0.2 | |
| West Nile | 0 | 1 | 0 | 0 | 0 | 1 | 0 | |
| Zika | 0 | 0 | 0 | 0 | 0 | 0 | 0 | |
| Totals | 9 | 2 | 3 | 4 | 0 | 40 | 31.6 | |

Table 4. Number of Other/Miscellaneous Cases by Month, Jefferson County, Missouri

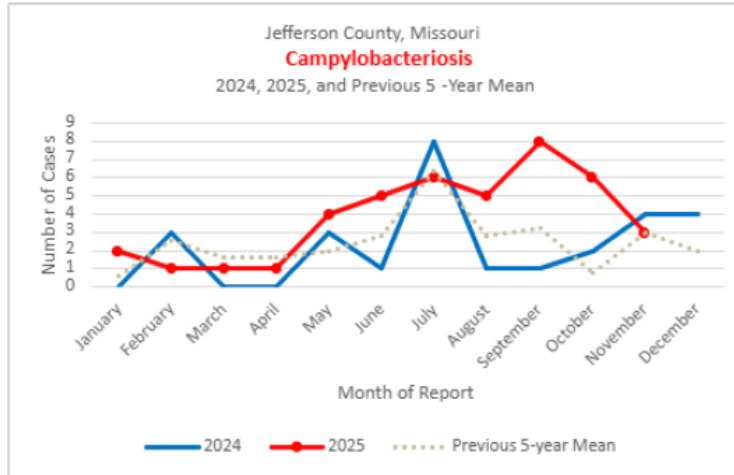
| Disease or Condition | | | | | | Year-to-Date Comparison | | |
|--------------------------------------|-----------|-----------|-----------|-----------|-----------|-------------------------|--------------------------|-----------|
| | July | August | September | October | November | YTD 2025 | YTD 5 Previous Year Mean | YTD Alert |
| Animal Bites - Aggregate | 33 | 29 | 23 | 22 | 25 | 275 | 156.8 | * |
| Creutzfeldt- Jakob Disease (CJD) | 0 | 0 | 0 | 0 | 0 | 0 | 0 | |
| NTM (Non-Tuberculosis Mycobacterium) | 0 | 0 | 0 | 0 | 0 | 0 | 20.6 | |
| Rabies Animal | 0 | 0 | 0 | 0 | 0 | 0 | 0.6 | |
| TB Disease | 0 | 0 | 1 | 0 | 0 | 1 | 1.2 | |
| TB Infection | 3 | 4 | 6 | 2 | 1 | 36 | 44.2 | |
| Totals | 36 | 33 | 30 | 24 | 26 | 312 | 223.4 | |

Communicable Disease Report

Campylobacteriosis

Campylobacter infection, or campylobacteriosis, is caused by Campylobacter bacteria. Campylobacteriosis is one of the most common causes of diarrheal illness in the United States. There are 21 Campylobacter species; however, Campylobacter jejuni and Campylobacter coli are the two species that most often infect humans. Almost all people infected with Campylobacter recover without any specific treatment. Antimicrobial therapy is warranted only for patients with severe disease or those at high risk for severe disease, such as those with severely weakened immune systems from medications or other illnesses.

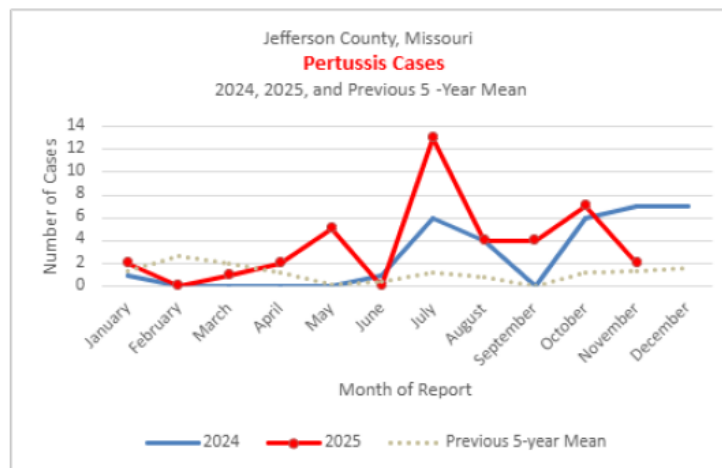
There were 3 cases of Campylobacteriosis reported during November 2025 in Jefferson County. During the previous 5 years, the number of cases has ranged from 0 to 8 per month. A year-to-date alert has been noted for Campylobacteriosis. Year-to-date alerts are present when the total cases in the current year exceed one standard deviation above the mean for the same time period in the previous five years.



Pertussis

Pertussis, also known as whooping cough, is a highly contagious respiratory illness caused by the bacterium *Bordetella pertussis*. Pertussis may begin like a common cold, but unlike a cold, coughing can last for weeks or months. Babies younger than 1 year old are at the most significant risk for getting whooping cough and having severe complications from it. People can spread the bacteria from the start of symptoms and may continue to spread the bacteria for at least 2 weeks after coughing begins. Taking antibiotics early in the illness may shorten the amount of time someone is contagious. Preventive antibiotics are also known as postexposure antimicrobial prophylaxis (PEP). These are medicines given to someone who has been exposed to harmful bacteria to help prevent them from getting sick. Some people should receive antibiotics to prevent them from getting sick if they have been around someone with whooping cough. The best way to prevent whooping cough is to get vaccinated. CDC recommends whooping cough vaccination for everyone.

There were two pertussis cases reported in November 2025 in Jefferson County. During the previous 5 years, the number of reported cases has ranged from 0 to 12 per month. A year-to-date alert has been noted for Pertussis. Year-to-date alerts are present when the total cases in the current year exceed one standard deviation above the mean for the same time period in the previous five years.



Respiratory Disease Surveillance Report

Jefferson County, Missouri

Week 51: December 14, 2025 - December 20, 2025

Overview: The Jefferson County Health Department (JCHD) monitors influenza and other respiratory pathogens, including COVID-19, throughout Jefferson County, Missouri. The Jefferson County Health Department conducts influenza surveillance using passive surveillance and syndromic surveillance. Although influenza illness can occur year-round, the seasonal influenza reporting begins on the Morbidity and Mortality Weekly Report (MMWR) Week 40 of a given year and continues through MMWR Week 20 of the following calendar year. COVID-19 surveillance began in March 2020 and case reporting continues year-round. COVID-19 data reflects cases that are entered into Missouri’s communicable disease database. All data and information are conditional and may change as more reports are received.

Jefferson County Influenza Outbreaks

No Influenza outbreaks have been reported in Jefferson County as of Week 51.

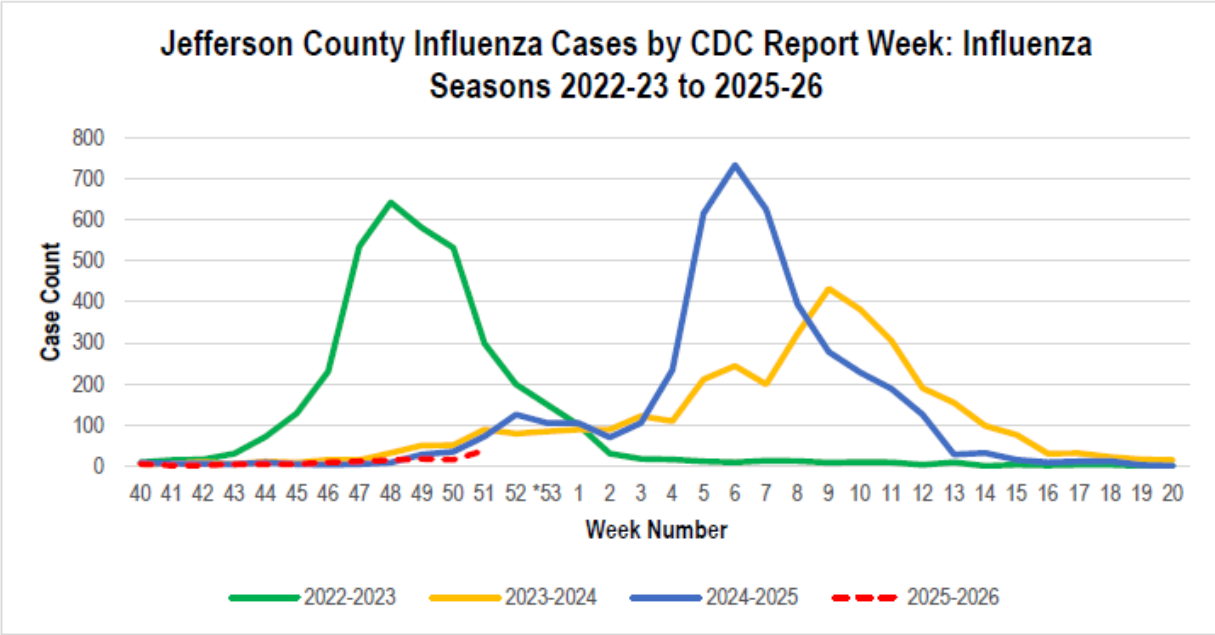
Jefferson County Influenza Deaths

2 Influenza deaths have been reported in Jefferson County as of Week 51.

Jefferson County COVID-19 Deaths

No COVID-19 deaths have been reported in Jefferson County as of Week 51.

Number of Laboratory-Positive Influenza Cases by Week Influenza Seasons 2022-2023 to 2025-2026 Jefferson County, Missouri



Respiratory Report

Number of Laboratory-Positive Influenza Cases by Week Jefferson County, Missouri

For Cases Reported 09/28/2025 - 12/20/2025

| CDC Reporting Week | Week Start Date | Type A | Type B | Unknown Type | Week Total |
|--------------------|-----------------|--------|--------|--------------|------------|
| 40 | 9/28/2025 | 2 | 3 | 0 | 5 |
| 41 | 10/5/2025 | 1 | 0 | 0 | 1 |
| 42 | 10/12/2025 | 1 | 0 | 0 | 1 |
| 43 | 10/19/2025 | 4 | 0 | 0 | 4 |
| 44 | 10/26/2025 | 2 | 2 | 0 | 4 |
| 45 | 11/2/2025 | 2 | 2 | 0 | 4 |
| 46 | 11/9/2025 | 7 | 2 | 0 | 9 |
| 47 | 11/16/2025 | 10 | 1 | 0 | 11 |
| 48 | 11/23/2025 | 12 | 2 | 0 | 14 |
| 49 | 11/30/2025 | 16 | 1 | 0 | 17 |
| 50 | 12/7/2025 | 14 | 1 | 0 | 15 |
| 51 | 12/14/2025 | 35 | 3 | 0 | 38 |

Number of Laboratory-Positive Influenza Cases by Age Group Jefferson County, Missouri

For Cases Reported 09/28/2025 - 12/20/2025

| Jefferson County Influenza Cases 2025-26 | | | | | |
|--|------------|-----------|--------------|------------|---------------|
| Age Group | Type A | Type B | Unknown Type | Total | % Total |
| 00 to <02 | 14 | 1 | 0 | 15 | 11.7% |
| 02 to 04 | 12 | 1 | 0 | 13 | 10.2% |
| 05 to 14 | 41 | 7 | 0 | 48 | 37.5% |
| 15 to 24 | 4 | 2 | 0 | 6 | 4.7% |
| 25 to 49 | 19 | 2 | 0 | 21 | 16.4% |
| 50 to 64 | 12 | 3 | 0 | 15 | 11.7% |
| 65+ | 9 | 1 | 0 | 10 | 7.8% |
| TOTAL | 111 | 17 | 0 | 128 | 100.0% |

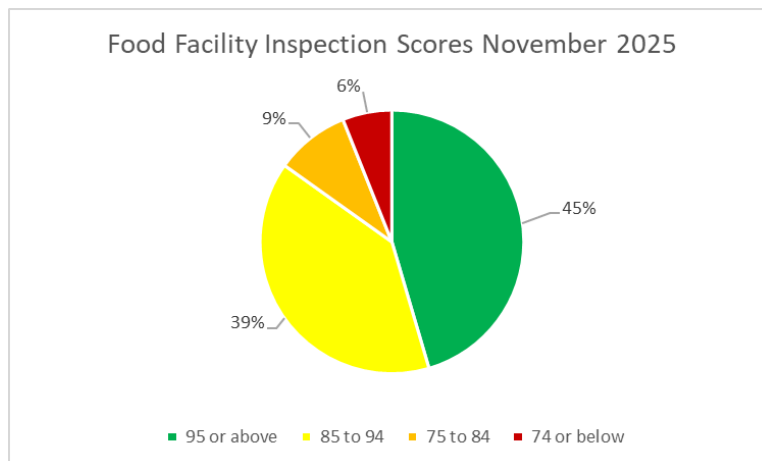
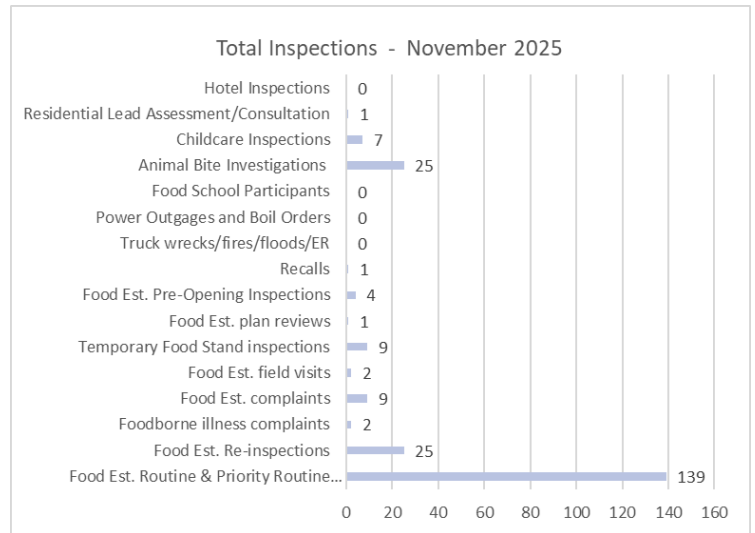
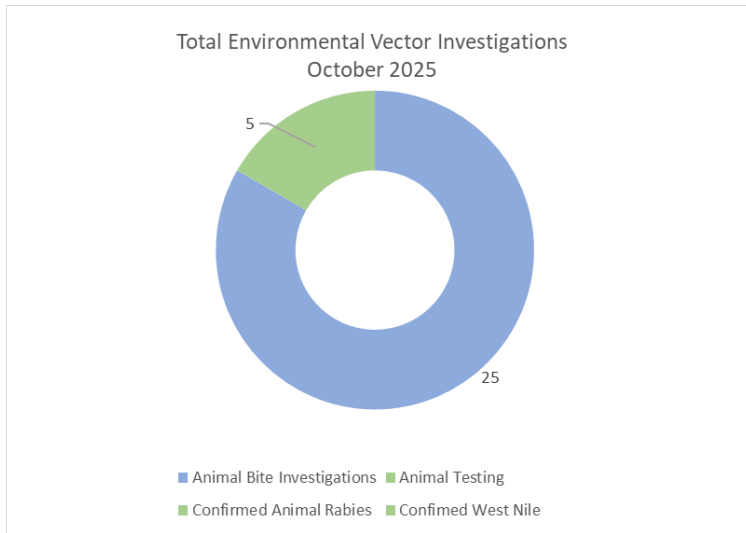
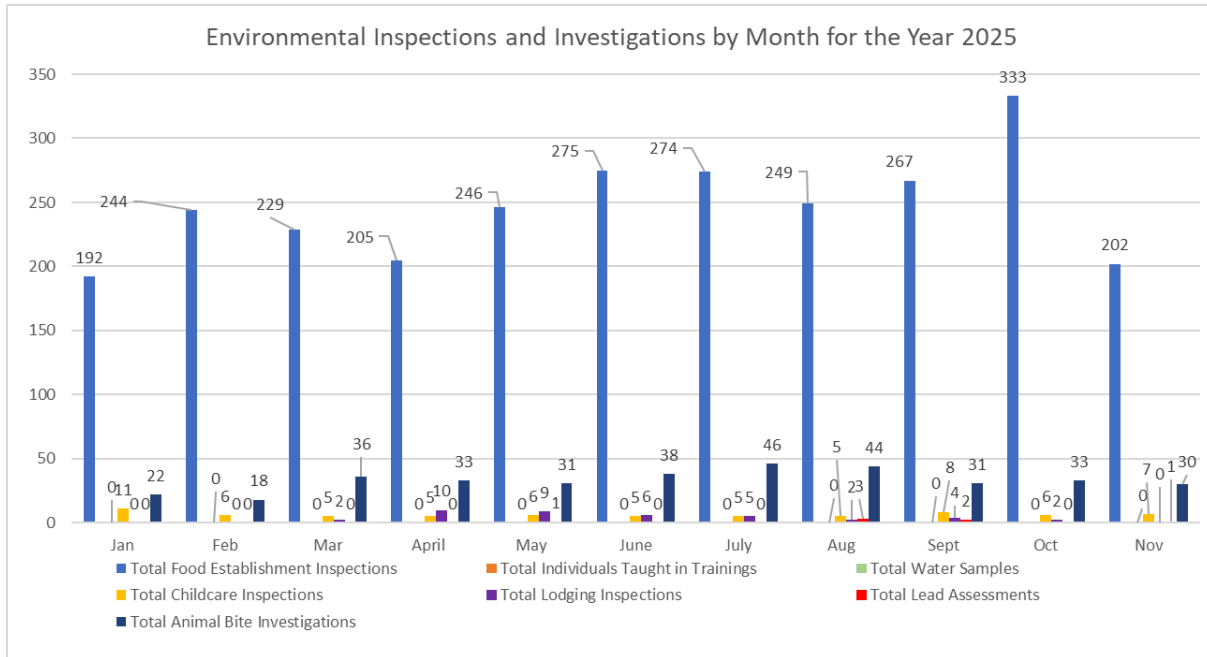
Respiratory Report

Number of Confirmed and Probable COVID-19 Cases by Week Jefferson County, Missouri

For Cases Reported 09/28/2025 - 12/20/2025

| CDC Reporting Week | Week Start Date | Type A | Type B | Unknown Type | Week Total |
|--------------------|-----------------|--------|--------|--------------|------------|
| 40 | 9/28/2025 | 2 | 3 | 0 | 5 |
| 41 | 10/5/2025 | 1 | 0 | 0 | 1 |
| 42 | 10/12/2025 | 1 | 0 | 0 | 1 |
| 43 | 10/19/2025 | 4 | 0 | 0 | 4 |
| 44 | 10/26/2025 | 2 | 2 | 0 | 4 |
| 45 | 11/2/2025 | 2 | 2 | 0 | 4 |
| 46 | 11/9/2025 | 7 | 2 | 0 | 9 |
| 47 | 11/16/2025 | 10 | 1 | 0 | 11 |
| 48 | 11/23/2025 | 12 | 2 | 0 | 14 |
| 49 | 11/30/2025 | 16 | 1 | 0 | 17 |
| 50 | 12/7/2025 | 14 | 1 | 0 | 15 |
| 51 | 12/14/2025 | 35 | 3 | 0 | 38 |

Environmental Public Health



Public Health Preparedness and Special Healthcare Needs

Public Health Preparedness (PHP) - Emergency Preparedness and Response:

In November, the PHP Coordinator worked on multiple regional projects through STARRS. This included participating in work groups for the Access and Functional Needs project, which will feature a Town Hall in December where the PHP Coordinator will serve as a panelist and subject matter expert (SME). Additionally, the Coordinator was part of the Community Organizations Active in Disasters (COAD) exercise planning team.

The PHP Coordinator also attended the Healthcare Coalition (HCC) Annual Summit, where they participated in a workshop focused on regional and state changes and challenges related to the Strategic National Stockpile, specifically on the availability of medical countermeasures in the event of a need.

Following exercises and workshops, the agency's preparedness plans are reviewed to incorporate lessons learned, ensuring they remain up to date with the most relevant information available.

Linkage to Medical, Behavioral, and Community Resources:

Examples of resource navigation and case management provided to participants and program updates in the month of October:

- **Adult Brain Injury Program:** A new enrollment was completed in Region F in December, with at least four other applications going out in the Jefferson County area. Rise Services and now Firefly have agreed to serve the Jefferson County and St. Charles County areas, with the potential to expand into other areas of Region F. JCHD is no longer assisting with Region G, as the Center for Human Services has taken over that contract.
- **Children and Youth with Special Healthcare Needs:** Teamed up with Family Partnership to purchase gifts for the Santa's Helper Program.

JCHD contracts with the MO Department of Health and Senior Services (MO DHSS) to provide resource navigation, connecting participants to providers. MO DHSS reimburses providers for services and JCHD for staffing expenses through the ABI and CYSHCN contracts. No JCHD funds are utilized for this program.

Mission: Capacity to promote ongoing community resilience and preparedness, issue and enforce public health orders, share information with key partners and the general public, and lead the health and medical response to emergencies

Programs: Public Health Preparedness Planning and Response, Training and Exercises, and Project Public Health Ready (PPHR) Accreditation

Funding Sources: Public Health Emergency Preparedness (PHEP) MDHSS Contract, Cities Readiness Initiative (CRI) MDHSS Contract, Epidemiological and Laboratory Capacity Enhancing Detection Expansion (ELC-EXP) MDHSS Contract.



Promote positive health outcomes through delivery of foundational public health services.

Health Communications Board Report-December 2025

**program information from November 2025*

Overdose Data to Action: Supports jurisdictions in implementing prevention activities and collecting accurate, comprehensive, and timely data on nonfatal and fatal overdoses, as well as using those data to enhance programmatic and surveillance efforts.

- **Support Community-Based Coalitions and Coalition Development**

- Jefferson County Drug Prevention Coalition meeting
 - Presentation by EPICC
- Jefferson County Coalition for the Unhoused meeting

- **Public Safety Partnerships/Interventions**

- Jefferson County Sheriff's Office Jail Administration, COSSUP status meeting

- **Community-Based Linkages to Care**

- Provided program info, Narcan, & SUD resources
- Collaboration meeting with Charlie Health
- Windsor Parents as Teachers advisory board meeting
- Holiday Support Resources document created, published, and shared
 - KJFF Radio spot to highlight
- Fox School District Community Resource Team Meeting

- **Harm Reduction**

- 2 doses of Narcan provided
- Management of JCHD Sharps Disposal Program

Foundational Areas: Injury Prevention, Maternal, Child, & Family Health, Linkage to Resources

Foundational Capabilities: Communications, Community Partnership Development, Emergency Preparedness & Response, Organizational Administrative Competencies, Assessment & Surveillance

Comprehensive Opioid, Stimulant, and Substance Use Program (COSSUP): Provide financial and technical assistance to states, units of local government, and Indian tribal governments to develop, implement, or expand comprehensive efforts to identify, respond to, treat, and support those impacted by illicit opioids, stimulants, and other drugs.

- No additional actions taken

Foundational Areas: Injury Prevention, Maternal, Child, & Family Health, Linkage to Resources, Environmental Health

Foundational Capabilities: Communications, Community Partnership Development, Emergency Preparedness & Response, Organizational Administrative Competencies, Assessment & Surveillance



Promote positive health outcomes through delivery of foundational public health services.

Health Communications Board Report- December 2025

**program information from November 2025*

Maternal Child Health: Support, improve, and promote the development and coordination of family-centered and community-based systems of care for mothers, children, and youth, including children and youth with special health care needs, and their families.

- **Influence Policy and Legislation**
- **Change Organizational Policies**
- **Foster Coalitions and Networks**
 - Fox School District Community Partners Meeting
 - Community Partner Survey
- **Educate Providers**
- **Promote Community Education**
- **Strengthen Individual Skills/Knowledge**
 - Ponybird Health Fair
- **General MCH Activities**
 - Car Seat Program:
 - Installed 8 car seats
 - 1 checked car seats
 - Contract reporting and state meetings
 - 2026 Workplan Amendments

Foundational Areas: Chronic Disease Prevention, Injury Prevention, Maternal, Child, & Family Health, Linkage to Resources, Communicable Disease Prevention, Environmental Health

Foundational Capabilities: Communications, Community Partnership Development, Emergency Preparedness & Response, Organizational Administrative Competencies, Policy Development & Support, Assessment & Surveillance

Health Communications Report (cont'd)

Communications & Awareness: Health Comms team members also create educational and awareness campaigns for the community for existing agency programs, services, initiatives, and funding sources.

Topics include:

- Smiles to Go Dental Van
- Pancreatic Cancer Awareness Month
- Lead Poisoning Prevention
- Cold Weather Resources
- National Injury Prevention Day
- Local Food Bank Donations
- Prematurity Awareness Month
- Great American Smokeout
- Chronic Disease Education
- Sharing partner posts

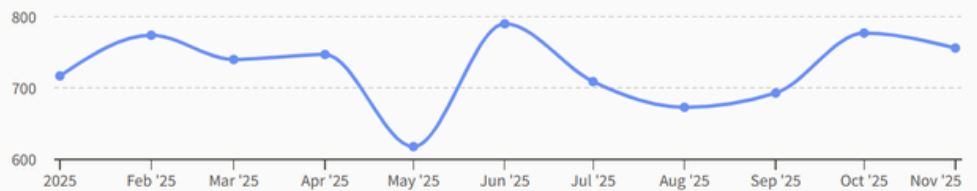
Social performance score ⓘ

756 ⓘ
/ 1,000 📉

Room to grow.

Over the past two months, your score has been steadily declining, and while it currently matches the average from earlier this year, it's clear that there's room for improvement.

SCORE HISTORY



FACTORS INFLUENCING YOUR SCORE OVER THE PAST 8 WEEKS

- 📉 Post Views
- 📉 Post Clicks
- 📉 Post Interactions
- 📉 Post Comments
- 📉 Post Shares
- 📉 Followers

Domains Overview

Report created: Dec 22, 2025, 9:44 AM

Report for: Jefferson County - Health Department, MO
Domain: <https://www.jeffcohealth.org/>
Scanned at: Dec 18, 2025, 4:13 PM
Report created: Dec 22, 2025, 9:44 AM
Total pages: 208

Average compliance scores across all domains on the account

76%
Quality Assurance

73%
Accessibility

92%
Policies

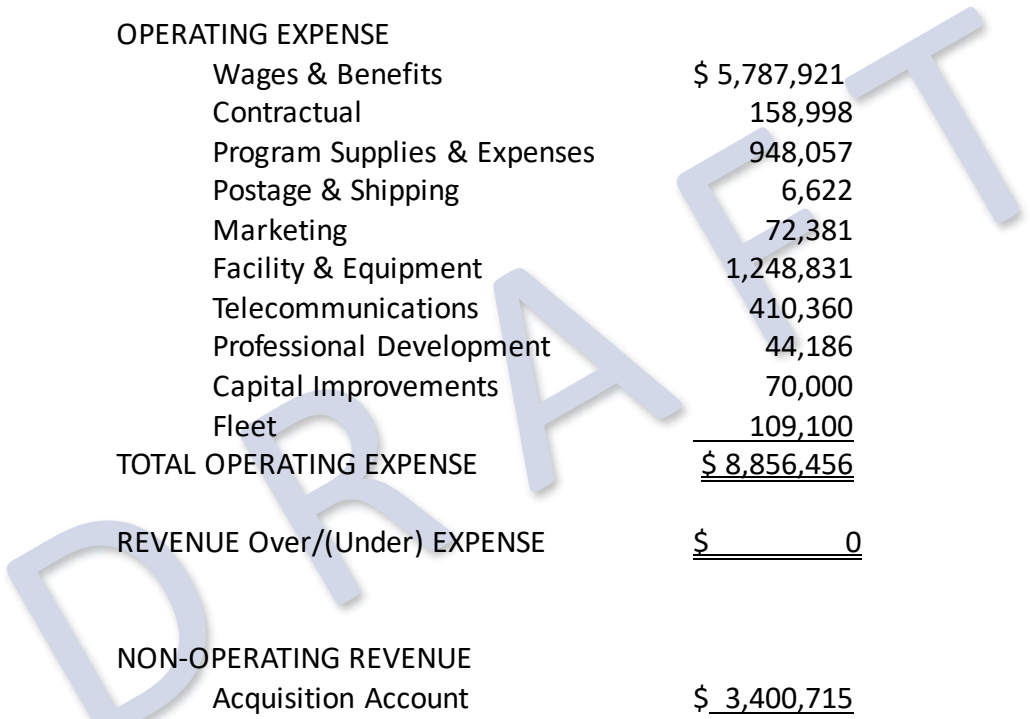
77%
SEO



Jefferson County Health Department will promote positive health outcomes through the delivery of foundational public health services.

2025 Budget
4th Quarter Revision

| | |
|------------------------------------|----------------------------|
| OPERATING REVENUE | |
| County Health MIL Tax | \$ 4,444,377 |
| Contracts, Grants, & Donations | 2,760,289 |
| Earned Revenue | 1,329,894 |
| Dividends & Interest | <u>321,896</u> |
| TOTAL OPERATING REVENUE | <u>\$ 8,856,456</u> |
| | |
| OPERATING EXPENSE | |
| Wages & Benefits | \$ 5,787,921 |
| Contractual | 158,998 |
| Program Supplies & Expenses | 948,057 |
| Postage & Shipping | 6,622 |
| Marketing | 72,381 |
| Facility & Equipment | 1,248,831 |
| Telecommunications | 410,360 |
| Professional Development | 44,186 |
| Capital Improvements | 70,000 |
| Fleet | <u>109,100</u> |
| TOTAL OPERATING EXPENSE | <u>\$ 8,856,456</u> |
| | |
| REVENUE Over/(Under) EXPENSE | <u>\$ 0</u> |
| | |
| NON-OPERATING REVENUE | |
| Acquisition Account | <u>\$ 3,400,715</u> |
| TOTAL NON-OPERATING REVENUE | <u>\$ 3,400,715</u> |
| | |
| NON-OPERATING EXPENSE | |
| New Building Expenditures | <u>\$ 3,400,715</u> |
| TOTAL NON-OPERATING EXPENSE | <u>\$ 3,400,715</u> |
| | |
| REVENUE Over/(Under) EXPENSE | <u>\$ 0</u> |



Jefferson County Health Department
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Public Health
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**2025 Budget Summary
4th Quarter Revision**

| | 2023 Approved Budget | 2024 Approved Budget | 2025 Approved Budget | 2025 Revised Budget | 2025 Approved vs Revised Difference |
|---------------------------------|---------------------------------|---------------------------------|---------------------------------|--------------------------------|--|
| Operating Revenue | | | | | |
| Contributions | - | 5,000 | 5,000 | 100 | (4,900) |
| Foundation/Trust Grants | 681,492 | 448,000 | 448,318 | 465,483 | 17,165 |
| Nonprofit Organization Grants | - | - | - | - | - |
| County Health MIL Tax | 4,258,447 | 4,399,995 | 4,444,377 | 4,444,377 | - |
| Federal Contracts/Fees | 3,181,978 | 3,112,159 | 2,045,179 | 2,045,179 | 0 |
| State Contracts/Fees | 63,060 | 278,772 | 234,125 | 249,527 | 15,402 |
| Local Government Contracts/Fees | - | - | - | - | - |
| Medicare/Medicaid Payments | 234,000 | 501,526 | 255,871 | 296,446 | 40,575 |
| Program Service Fees | 723,122 | 716,629 | 691,315 | 669,040 | (22,275) |
| Private Insurance Payments | 149,540 | 277,371 | 131,633 | 192,633 | 61,000 |
| Rent - Outside Organizations | 13,800 | 14,250 | 15,840 | 15,840 | - |
| Dividends & Interest | - | 42,000 | 431,048 | 321,895 | (109,152) |
| Indirect/Admin Fees | 227,305 | 221,065 | 155,935 | 155,935 | 0 |
| TOTAL OPERATING REVENUE | 9,532,744 | 10,016,766 | 8,858,641 | 8,856,456 | (2,185) |

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| | 2023 Approved | 2024 Approved | 2025 Approved | 2025 Revised | 2025 Approved vs |
|---|------------------|-------------------|------------------|------------------|--------------------|
| | Budget | Budget | Budget | Budget | Revised Difference |
| Operating Expenditures | | | | | |
| Salaries & Benefits | 6,165,662 | 5,946,855 | 5,787,921 | 5,787,921 | (0) |
| Contractual Fees | 473,108 | 222,513 | 158,998 | 158,998 | - |
| Advertising & Promotion | 91,174 | 76,931 | 72,381 | 72,381 | (0) |
| Office Supplies | 12,387 | 4,789 | 6,900 | 6,900 | - |
| Program and Medical Supplies | 804,622 | 845,986 | 551,872 | 551,872 | (0) |
| Telephone & Telecommunications | 132,816 | 345,849 | 410,360 | 410,360 | - |
| Postage & Shipping | 7,048 | 5,540 | 6,622 | 6,622 | - |
| Printing & Copying | 4,328 | 2,000 | 3,500 | 3,500 | - |
| Books, Subscriptions, References | 142,863 | 239,275 | 144,850 | 144,850 | (0) |
| Rent, Parking, Other Occupancy | 264,847 | 22,136 | 35,619 | 784,007 | 748,389 |
| Utilities | 48,060 | 40,576 | 79,226 | 79,226 | - |
| Fleet | 152,074 | 169,848 | 109,100 | 109,100 | - |
| Equipment | 213,069 | 575,000 | 243,654 | 243,654 | - |
| Equipment Rental & Maintenance | 52,305 | 52,483 | 52,764 | 52,764 | - |
| Travel | 60,797 | 22,093 | 21,394 | 21,394 | (0) |
| Trainings/Conferences/Meetings | 202,657 | 110,557 | 22,792 | 22,792 | - |
| Capital Project Fund | 300,000 | 863,545 | 820,574 | 70,000 | (750,574) |
| Election Expense | 100,000 | 125,000 | - | - | - |
| Insurance | 46,370 | 97,725 | 89,182 | 89,182 | - |
| Direct Client Service - Program Support | 31,250 | 27,000 | 85,000 | 85,000 | - |
| Indirect/Administrative Expense | 227,305 | 221,065 | 155,935 | 155,935 | 0 |
| TOTAL OPERATING EXPENDITURES | 9,532,744 | 10,016,766 | 8,858,642 | 8,856,456 | (2,185) |

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| | 2023 Approved Budget | 2024 Approved Budget | 2025 Approved Budget | 2025 Revised Budget | 2025 Approved vs Revised Difference |
|---|----------------------|----------------------|----------------------|---------------------|-------------------------------------|
| Non-Operating Revenue | | | | | |
| Reserves | | 100,000 | 114,500 | - | (114,500.00) |
| Acquisition Account | - | - | 2,127,863 | 3,400,715 | 1,272,852 |
| TOTAL NON-OPERATING REVENUE | - | 100,000 | 2,242,363 | 3,400,715 | 1,158,352 |
| Non-Operating Expenditures | | | | | |
| Contractual - Unforeseeable Legal Expenses | - | 100,000 | 100,000 | - | (100,000) |
| Marketing - New Facility Open House & Ads | - | - | 14,500 | - | (14,500) |
| Capital Expenditures - New Facility Building Expenses | - | - | 2,127,863 | 3,400,715 | 1,272,852 |
| TOTAL NON-OPERATING EXPENDITURES | - | 100,000 | 2,242,363 | 3,400,715 | 1,158,352 |

DRAFT

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Jefferson County Health Department
2025 Budget Drilldown
4th Quarter Revision - Draft

| | 2025 Proposed Budget Revision |
|--|--|
| Operating Revenue | |
| Donations | 100 |
| <i>General Clinical Donations</i> *decreased \$4,900 | |
| Foundation/Trust Grants | 465,483 |
| <i>The Right Time (TRT)</i> \$60,000 *increased \$12,000 | |
| <i>Program Support</i> \$175,000 | |
| <i>Jefferson Foundation - Wellness Van Grant</i> \$215,318 | |
| <i>City of Arnold Tourism Commission, Family Fun Day</i> \$9,500 *decreased \$500 | |
| <i>PreventED, Family Fund Day</i> \$5,665 * added | |
| County Health MIL Tax | 4,444,377 |
| Federal Contracts/Fees | 2,045,179 |
| <i>CCSI</i> \$10,000 | |
| <i>ABI Region F Contract</i> \$31,072 | |
| <i>ABI Region G Contract</i> \$2,568 | |
| <i>CYSHCN Region 10 Contract</i> \$37,839 | |
| <i>CYSHCN Region 11 Contract</i> \$30,206 | |
| <i>CORE Contract</i> \$245,600 | |
| <i>COVID-19 & Adult Vaccination Contract</i> \$8,303 | |
| <i>COSSUP</i> \$94,328.69 | |
| <i>Cities Readiness Initiative Contract</i> \$43,706 | |
| <i>Public Health Emergency Preparedness</i> \$161,374 | |
| <i>Show Me Healthy Women</i> \$12,730 | |
| <i>Maternal Child Health Services</i> \$68,071 | |
| <i>TITLE X Contract</i> \$270,418 | |
| <i>Overdose Data to Action</i> \$64,457 | |
| <i>Local Public Health Agency Infrastructure</i> \$311,905 | |
| <i>Improving Oral Health Teledentistry Sealants</i> \$18,000 | |
| <i>Implementing Overdose Strategies at the Local Level</i> \$89,730 | |

Jefferson County Health Department
2025 Budget Drilldown
4th Quarter Revision - Draft

2025 Proposed

| | |
|--|---------|
| <i>Epidemiology & Lab Capacity ED \$82,154</i> | |
| <i>Superfund Lead \$410,713</i> | |
| <i>Environmental Training, Capacity Building, Base Grant (OATR) \$10,000</i> | |
| <i>State & Local Cybersecurity Grant Program \$42,006</i> | |
| State Contracts/Fees | 249,527 |
| <i>ABI Region F Contract \$43,233</i> | |
| <i>ABI Region G Contract \$29,528</i> | |
| <i>CYSHCN Region 10 Contract \$50,211</i> | |
| <i>CYSHCN Region 11 Contract \$42,827</i> | |
| <i>Child Care Health Consultation Contract \$15,000</i> | |
| <i>Show Me Healthy Women \$3,270</i> | |
| <i>LPHA Incentive Funding, \$65,458 * increased \$15,402</i> | |
| Medicare/Medicaid Payments * increased \$40,575 | 296,446 |
| Program Service Fees | 669,040 |
| <i>Vital Records \$315,000 * decreased \$10,000</i> | |
| <i>2024 Food & Beverage Permits \$254,000 *increased \$11,000</i> | |
| <i>Dental Patient Payments \$12,500</i> | |
| <i>Spraying Fees \$8,500, *increased \$1,000</i> | |
| <i>Clinial Patient Payments \$58,000 *decreased \$15,000</i> | |
| <i>Family Planning \$20,815</i> | |
| <i>Sharps \$225, *added</i> | |
| Private Insurance Payments | 192,633 |
| Rent - Outside Organizations | 15,840 |
| Interest & Investment Income * decreased 109,152 from 2024 Carry Over | 321,895 |
| Indirect/Admin Fees | 155,935 |
| <i>ABI Region F Contract \$6,470</i> | |
| <i>ABI Region G Contract \$2,916</i> | |
| <i>CYSHCN Region 10 Contract \$8,100</i> | |
| <i>CYSHCN Region 11 Contract \$6,727</i> | |

Jefferson County Health Department
2025 Budget Drilldown
4th Quarter Revision - Draft

2025 Proposed

COSSUP \$5,617
COVID-19 & Adult Vaccination Contract \$755
Cities Readiness Initiative Contract \$3,973
Child Care Health Consultation Contract \$714
Public Health Emergency Preparedness \$14,670
Maternal Child Health Services \$4,835
Maternal Child Health Services 40 \$1,354
Overdose Data to Action \$5,860
Local Public Health Agency Infrastructure \$29,294
Epidemiology & Lab Capacity ED \$5,130
Superfund Lead \$37,338
Improving Oral Health Teledentistry Sealants \$1,182
CORE Contract \$21,000

TOTAL OPERATING REVENUE

8,856,456

Operating Expenditures

| | |
|--|-----------|
| <i>Salaries & Benefits</i> | 5,787,921 |
| <i>Wages \$4,217,597</i> | |
| <i>Payroll Taxes & Worker's Compensation Insurance \$354,249</i> | |
| <i>Benefits (Health, Dental, Vision, and Life Insurance & Pension) \$1,204,775</i> | |
| <i>Employee Assistance Program \$7,000</i> | |
| <i>New Hire Uniforms \$1,000</i> | |
| <i>Unemployment Insurance, \$3,300</i> | |
| <i>Contractual Fees</i> | 158,998 |
| <i>Dr. Jostes, \$2,000/mth \$24,000</i> | |
| <i>Contracted Medical Insurance Biller, 7% of Insurance Collections \$23,398</i> | |
| <i>COSSUP - Chestnut \$6,521</i> | |
| <i>COSSUP - MOCPE \$0</i> | |
| <i>Legal Fees \$79,894</i> | |

Jefferson County Health Department
2025 Budget Drilldown
4th Quarter Revision - Draft

2025 Proposed

| | |
|--|---------|
| <i>Audit Fees \$23,000</i> | |
| <i>Translator Fees \$2,185</i> | |
| Advertising & Promotion | 72,381 |
| <i>CYSHCN Region 10 Contract \$4,000</i> | |
| <i>CYSHCN Region 11 Contract \$4,000</i> | |
| <i>ABI Region F Contract \$3,120</i> | |
| <i>COVID-19 & Adult Vaccination Contract \$320</i> | |
| <i>Overdose Data to Action \$4,748</i> | |
| <i>Improving Oral Health Teledentistry Sealants \$818</i> | |
| <i>Jefferson Foundation Program Support \$3,000</i> | |
| <i>Superfund Lead \$27,000</i> | |
| <i>COSSUP \$1,375</i> | |
| <i>Community Events, Registrations, Marketing \$1,500</i> | |
| <i>Socail Media, Print & Digital Marketing, and Promotional (Event) Items \$22,500</i> | |
| Office Supplies | 6,900 |
| Program and Medical Supplies | 551,872 |
| <i>Medical Expense \$2,000</i> | |
| <i>Program Expense \$117,203</i> | |
| <i>Program Supplies \$173,734</i> | |
| <i>Medical Supplies \$254,435</i> | |
| <i>Custodial Supplies \$4,500</i> | |
| Telephone & Telecommunications | 410,360 |
| Postage & Shipping | 6,622 |
| Printing & Copying | 3,500 |
| Books, Subscriptions, References | 144,850 |
| <i>Memberships \$11,749</i> | |
| <i>Software Subscriptions \$133,101</i> | |
| Rent, Parking, Other Occupancy | 784,007 |
| <i>Budget Self Storage \$1,667</i> | |

Jefferson County Health Department
2025 Budget Drilldown
4th Quarter Revision - Draft

2025 Proposed

| | |
|---|---------|
| <i>Repair & Maintenance of Buildings & Properties \$33,952</i> | |
| <i>Building Lease Payment \$748,839, *moved from Capital Expenditures</i> | |
| Utilities | 79,226 |
| Fleet | 109,100 |
| <i>Fuel \$22,939</i> | |
| <i>Repair & Maintenance \$25,100</i> | |
| <i>Insurance \$61,061</i> | |
| Equipment | 243,654 |
| <i>Equipment \$230,883</i> | |
| <i>Software \$ 0</i> | |
| <i>Hardware \$12,771</i> | |
| Equipment Rental & Maintenance | 52,764 |
| Travel | 21,394 |
| Trainings/Conferences/Meetings | 22,792 |
| Capital Project Fund * decreased \$750,574, moved to Rent, Parking , Other Occupancy | 70,000 |
| Election Expense | - |
| Insurance | 89,182 |
| Direct Client Service | 85,000 |
| Indirect/Administrative Expense | 155,935 |
| <i>ABI Region F Contract \$6,470</i> | |
| <i>ABI Region G Contract \$2,916</i> | |
| <i>CYSHCN Region 10 Contract \$8,100</i> | |
| <i>CYSHCN Region 11 Contract \$6,727</i> | |
| <i>COSSUP \$5,617</i> | |
| <i>COVID-19 & Adult Vaccination Contract \$755</i> | |
| <i>Cities Readiness Initiative Contract \$3,973</i> | |
| <i>Child Care Health Consultation Contract \$714</i> | |
| <i>Public Health Emergency Preparedness \$14,670</i> | |
| <i>Maternal Child Health Services \$4,835</i> | |

Jefferson County Health Department
2025 Budget Drilldown
4th Quarter Revision - Draft

2025 Proposed

Maternal Child Health Services 40 \$1,354
Overdose Data to Action \$5,860
Local Public Health Agency Infrastructure \$29,294
Epidemiology & Lab Capacity ED \$5,130
Superfund Lead \$37,338
Improving Oral Health Teledentistry Sealants \$1,182
CORE Contract \$21,000

TOTAL OPERATING EXPENDITURES

8,856,456



Position Title: Program Support
Employment Status: Full-time, Non-Exempt
Salary: Pay Grade 03 (PSI) and 04 (PSII)
Division: Community Services
Section: Environmental
Reports To: Environmental Supervisor
Responsible For: N/A

Position Summary:

The Program Support Assistant is pivotal in supporting the agency's Environmental department. This position works with the agency accounting department by coordinating, processing, and overseeing client accounts. This position manages various aspects of client accounts, including processing permits, collecting payments, and establishing payment arrangements. The Program Support Assistant will also work directly with JCHD Environmental Public Health Specialists (EPHS) to support agency programs, grants, and contracts.

Essential Activities:

Program Support I:

1. Administrative Support and Customer Service:
 - a. Collect payment for JCHD Food and Beverage Permits.
 - b. Prepare client invoices for mailing, utilizing automated equipment or processes when applicable.
 - c. Enters, updates, and or retrieves information utilizing CitizensServ and EnspectSoft
 - d. Reviews invoices and financial reports for accuracy, completeness, and compliance.
 - e. Compiles and summarizes data or reports from various sources following specific instructions or procedures.
 - f. Creates processes, procedures, and training documentation for CitizenServ.
 - g. Works directly with CitizenServ representatives to make system adjustments, build reports, and troubleshoot issues.
 - h. Provide excellent customer service in person and over the phone.
2. Program Support
 - a. Coordinates contract and grant deliverables
 - b. Works with the EPHS and Environmental Supervisor to identify gaps in programming and provide quality assurance.
 - c. Works with the accounting department to ensure invoices and reports are accurate and timely
 - d. Provides support to the department Office Support Assistant.
3. Records Management and Documentation:
 - a. Establish and maintain filing systems for patient records.
 - b. Prepare records for storage or archiving, including scanning files for CitizenServ storage.
 - c. Review documents for accuracy, completeness, and compliance, including proofreading completed work.
 - d. Compile and summarize data or reports from various sources following specific instructions or procedures.
4. Compliance and Quality Control:
 - a. JCHD Food and Beverage Code
5. Perform other related duties as assigned.

Program Support II

In addition to entry-level essential activities, Program Support II staff are responsible for a broader range of program coordination and administrative responsibilities, including:

1. Minimum one year of experience as a Program Support I.
2. Independently coordinate one or more environmental public health programs, including scheduling, tracking deliverables, and ensuring program objectives are met.
 - a. Lead the planning, organization, oversight, and implementation of assigned environmental programs.
 - b. Monitor, evaluate, and conduct continuous improvement audits to ensure best practices and regulatory compliance are consistently maintained.
 - c. Prepare, reconcile, and process invoices, expense reports, and reimbursements accurately and in a timely manner.
 - d. Monitor and track program budgets, support budget reconciliation, and provide variance reports as needed.
 - e. Develop and maintain program documentation, procedures, and training materials.
3. Assist with grant and contract management, including preparing reports and supporting documentation for regulatory agencies.
4. Provide technical guidance and training to Program Support I staff as needed.
5. Demonstrate the ability to manage multiple projects and programs simultaneously, maintaining quality and meeting deadlines.
6. Maintain excellent communication with internal teams, external partners, and stakeholders.
7. Uphold a record of no disciplinary action in the last year.

Qualifications & Education Requirements:

- High School Diploma, GED or equivalent.
- 6+ months of clerical or general office support experience.
- Valid driver's license.

Foundational Public Health Services:

Ability to follow the Missouri Foundational Public Health Services model's capabilities and areas of expertise as necessary for this position.

Continuing Education:

Although not mandatory, completing continuing education coursework is encouraged to maintain currency in the discipline. Additionally, emergency response training courses must be completed within established time frames, as identified by ordinance, statute, or administration. Annually, JCHD administration will require various coursework completions, not specific to any discipline, that is deemed beneficial to the organization as a whole.

Work Conditions:

This position entails work that may be required at multiple locations, involving minimal lifting/carrying. There may be occasional evening and/or weekend work, and individuals should be prepared to work in reasonable adverse weather conditions such as snow, rain, or heat. All staff at JCHD are designated as first responders during public health emergencies. Therefore, employees must be available 24/7/365 if called upon during an emergency event.

Additional Notes:

All JCHD employees are considered First Responders in a Disaster Response Situation. All employees must report for duty at the Director's request during a public health emergency.

This job description in no way states or implies that these are the only duties to be performed by the employee occupying the position. Employees will be required to follow any other job-related instructions and to perform any other Health Department-related duties requested by their supervisor, subject to reasonable accommodation.

We are an equal opportunity employer, and all qualified applicants will receive consideration for employment without regard to race, color, religion, sex, age, national origin, genetic information, disability status, protected veteran status, or any other characteristic protected by law.



Jefferson County Health Department will promote positive health outcomes through the delivery of foundational public health services.

2026 Budget

| | |
|------------------------------------|----------------------------|
| OPERATING REVENUE | |
| County Health MIL Tax | \$ 4,587,923 |
| Contracts, Grants, & Donations | 2,191,781 |
| Earned Revenue | 1,561,363 |
| Dividends & Interest | <u>596,917</u> |
| TOTAL OPERATING REVENUE | <u>\$ 8,937,984</u> |
| | |
| OPERATING EXPENSE | |
| Wages & Benefits | \$ 5,909,192 |
| Contractual | 240,159 |
| Program Supplies & Expenses | 937,172 |
| Postage & Shipping | 5,923 |
| Marketing | 109,899 |
| Facility & Equipment | 1,083,504 |
| Telecommunications | 160,176 |
| Professional Development | 368,788 |
| Fleet | <u>123,172</u> |
| TOTAL OPERATING EXPENSE | <u>\$ 8,937,984</u> |
| | |
| REVENUE Over/(Under) EXPENSE | <u>\$ 0</u> |
| | |
| NON-OPERATING REVENUE | |
| Reserves | <u>\$ 39,000</u> |
| TOTAL NON-OPERATING REVENUE | <u>\$ 39,000</u> |
| | |
| NON-OPERATING EXPENSE | |
| Arnold Building Repairs | <u>\$ 39,000</u> |
| TOTAL NON-OPERATING EXPENSE | <u>\$ 39,000</u> |
| | |
| REVENUE Over/(Under) EXPENSE | <u>\$ 0</u> |



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Public Health
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2026 Budget Summary

| | 2024 Approved Budget | 2025 Approved Budget | 2026 Approved Prelim Budget | 2026 Draft Budget | 2026 Draft vs 2026 Prelim Difference | 2026 Draft vs 2025 Approved Difference |
|--------------------------------|----------------------------|----------------------------|--------------------------------------|-------------------------|---|---|
| Operating Revenue | | | | | | |
| County Health MIL Tax | 4,399,995 | 4,444,377 | 4,587,923 | 4,587,923 | - | 143,546 |
| Donations & Contributions | 5,000 | 5,000 | 120 | 120 | - | (4,880) |
| Grant Revenue | 448,000 | 448,318 | 235,000 | 235,000 | - | (213,318) |
| State Contracts/Fees | 278,772 | 234,125 | 261,776 | 261,776 | - | 27,651 |
| Federal Contracts/Fees | 3,112,159 | 2,045,179 | 1,623,373 | 1,694,885 | 71,512 | (350,294) |
| Medicare/Medicaid Payments | 501,526 | 255,871 | 241,251 | 241,251 | - | (14,620) |
| Private Insurance Payments | 277,371 | 131,633 | 216,463 | 216,463 | - | 84,830 |
| Program Service Fees | 716,629 | 691,315 | 891,319 | 927,319 | 36,000 | 236,004 |
| Interest & Investment Income | 42,000 | 431,048 | 1,124,488 | 596,917 | (527,571) | 165,869 |
| Rent - Outside Organizations | 14,250 | 15,840 | 15,840 | 15,840 | - | - |
| Indirect/Admin Fees | <u>221,065</u> | <u>155,935</u> | <u>155,289</u> | <u>160,490</u> | <u>5,201</u> | <u>4,555</u> |
| TOTAL OPERATING REVENUE | <u>10,016,766</u> | <u>8,858,641</u> | <u>9,352,842</u> | <u>8,937,984</u> | <u>(414,858)</u> | <u>79,343</u> |

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2026 Budget Summary

| | 2024 | 2025 | 2026 | 2026 | 2026 Draft vs 2026 Prelim | 2026 Draft vs 2025 Approved |
|---|--------------------------|-------------------------|-------------------------|-------------------------|---------------------------|-----------------------------|
| | Approved | Approved | Approved | Draft | | |
| Operating Expenditures | Budget | Budget | Prelim Budget | Budget | Difference | Difference |
| Salaries & Benefits | 5,946,855 | 5,787,921 | 6,463,014 | 5,909,192 | (553,823) | 121,271 |
| Contractual Fees | 222,513 | 158,998 | 240,159 | 240,159 | - | 81,161 |
| Program and Medical Supplies | 850,775 | 558,772 | 618,255 | 674,182 | 55,928 | 115,411 |
| Postage & Shipping | 5,540 | 6,622 | 5,983 | 5,923 | (60) | (699) |
| Printing & Copying | 2,000 | 3,500 | 12,500 | 12,500 | - | 9,000 |
| Advertising & Promotion | 76,931 | 72,381 | 89,225 | 109,899 | 20,674 | 37,518 |
| Rent, Parking, Other Occupancy | 160,437 | 204,027 | 966,397 | 982,670 | 16,273 | 778,643 |
| Telephone & Telecommunications | 345,849 | 410,360 | 161,670 | 160,176 | (1,494) | (250,184) |
| Books, Subscriptions, References | 239,275 | 144,850 | 304,447 | 308,421 | 3,975 | 163,572 |
| Equipment | 627,483 | 296,418 | 70,834 | 100,834 | 30,000 | (195,584) |
| Capital Expenditures | 863,545 | 820,574 | - | - | - | (820,574) |
| Fleet | 169,848 | 109,100 | 123,127 | 123,172 | 45 | 14,072 |
| Trainings/Conferences/Meetings | 132,650 | 44,186 | 51,943 | 60,367 | 8,424 | 16,181 |
| Election Expense | 125,000 | - | - | - | - | - |
| Direct Client Service - Program Support | 27,000 | 85,000 | 90,000 | 90,000 | - | 5,000 |
| Indirect/Administrative Expense | 221,065 | 155,935 | 155,289 | 160,490 | 5,201 | 4,555 |
| TOTAL OPERATING EXPENDITURES | <u>10,016,766</u> | <u>8,858,641</u> | <u>9,352,842</u> | <u>8,937,984</u> | <u>(414,858)</u> | <u>79,343</u> |

Jefferson County Health Department
 405 Main Street, Hillsboro, MO 63050
 Phone: 636-797-3737 Fax: 636-797-4631
www.jeffcohealth.org

Jefferson County Health Department
2026 Budget Drilldown Draft

| | | 2026 Proposed |
|-------------------------------------|---|----------------------|
| | | Budgeted |
| Operating Revenue | | |
| Tax Revenue | | \$ 4,587,923 |
| Donations/Contributions/Fundraising | | \$ 120 |
| Grant Revenue | | \$ 235,000 |
| | <i>Arnold Tourism Committee (Family Fun Day)</i> | \$ 5,000 |
| | <i>The Right Time (TRT)</i> | \$ 55,000 |
| Contract Revenue - State | | \$ 261,776 |
| | <i>LPHA Incentive Funding</i> | \$ 55,000 |
| | <i>Child Care Health Consultation Contract</i> | \$ 16,000 |
| | <i>Show Me Healthy Women</i> | \$ 3,226 |
| | <i>ABI Region F</i> | \$ 51,190 |
| | <i>CYSHCN Region 10</i> | \$ 73,800 |
| | <i>CYSHCN Region 11</i> | \$ 62,560 |
| Contract Revenue - Federal | | \$ 1,694,885 |
| | <i>COSSUP</i> | \$ 293,169 |
| | <i>Overdose Data to Action</i> | \$ 64,457 |
| | <i>Local Public Health Agency Infrastructure</i> | \$ 20,253 |
| | <i>Material Child Health Services</i> | \$ 69,290 |
| | <i>CORE Contract</i> | \$ 94,608 |
| | <i>Improving Oral Health in Schools with Preventive Dental Services</i> | \$ 17,500 |
| | <i>CORE Contract</i> | \$ 47,319 |
| | <i>CCSI</i> | \$ 10,000 |
| | <i>Superfund Lead HE</i> | \$ 293,128 |
| | <i>Superfund Lead VICP</i> | \$ 134,084 |
| | <i>State & Local Cybersecurity Grant Program</i> | \$ 6,875 |
| | <i>Show Me Healthy Women</i> | \$ 10,274 |
| | <i>TITLE X Contract</i> | \$ 143,750 |

| | | | | |
|--------------------------------|---|----|---------|---------------------|
| | <i>CORE Contract</i> | \$ | 47,319 | |
| | <i>CORE Contract</i> | \$ | 94,608 | |
| | <i>Cities Readiness Initiative Contract</i> | \$ | 43,706 | |
| | <i>Public Health Emergency Preparedness</i> | \$ | 161,134 | |
| | <i>ABI Region F</i> | \$ | 33,110 | |
| | <i>CYSHCN Region 10</i> | \$ | 24,000 | |
| Medicare/Medicaid Payments | | | | \$ 241,251 |
| Private Insurance Payments | | | | \$ 216,463 |
| Program Service Fees | | | | \$ 927,319 |
| | <i>Sharps Disposal</i> | \$ | 200 | |
| | <i>Dental Patient Payments</i> | \$ | 16,000 | |
| | <i>Food & Beverage Permits</i> | \$ | 336,000 | |
| | <i>Spraying Fees</i> | \$ | 8,000 | |
| | <i>Vital Records</i> | \$ | 375,000 | |
| | <i>Clinial Patient Payments</i> | \$ | 73,000 | |
| Interest & Investment Income | | | | \$ 596,917 |
| Rent Income | | | | \$ 15,840 |
| Indirect & Administration Fees | | | | \$ 160,490 |
| | <i>ABI Region F</i> | \$ | 8,304 | |
| | <i>CYSHCN Region 10</i> | \$ | 9,840 | |
| | <i>CYSHCN Region 11</i> | \$ | 8,523 | |
| | <i>CORE Contract</i> | \$ | 28,385 | |
| | <i>Superfund Lead HE</i> | \$ | 26,648 | |
| | <i>Superfund Lead VICP</i> | \$ | 12,189 | |
| | <i>COSSUP</i> | \$ | 22,465 | |
| | <i>Overdose Data to Action</i> | \$ | 8,407 | |
| | <i>Local Public Health Agency Infrastructure</i> | \$ | 1,894 | |
| | <i>Cities Readiness Initiative Contract</i> | \$ | 3,973 | |
| | <i>Public Health Emergency Preparedness</i> | \$ | 14,649 | |
| | <i>Improving Oral Health in Schools with Preventive Dental Services</i> | \$ | 2,283 | |
| | TOTAL OPERATING REVENUE | | | <u>\$ 8,937,984</u> |

Operating Expenditures

| | | | |
|--------------------------------|---|--------------|--------------|
| Salaries & Benefits | | | \$ 5,909,192 |
| | <i>Wages</i> | \$ 4,254,352 | |
| | <i>Payroll Taxes</i> | \$ 325,458 | |
| | <i>Pension</i> | \$ 596,031 | |
| | <i>Group Insurance: Health, Dental, Vision, Life</i> | \$ 687,823 | |
| | <i>Worker's Compensation Insurance</i> | \$ 34,028 | |
| | <i>Employee Assitance Program</i> | \$ 7,000 | |
| | <i>New Hire Uniforms</i> | \$ 1,000 | |
| | <i>State Worker's Unemployment Insurance</i> | \$ 3,500 | |
| Contractual Fees | | | \$ 240,159 |
| | <i>MOPHI - Dashboard updates; \$65 hr x 180 hrs + 10% indirect</i> | \$ 12,870 | |
| | <i>COSSUP Contractors</i> | \$ 61,085 | |
| | <i>Dr. Jostes, \$2,000/mth</i> | \$ 24,000 | |
| | <i>Contracted Medical Insurance Biller, 7% of Insurance Collections</i> | \$ 25,565 | |
| | <i>Legal Fees</i> | \$ 83,975 | |
| | <i>Audit Fees</i> | \$ 24,000 | |
| | <i>Translator Fees</i> | \$ 1,800 | |
| | <i>MOPHI - CD Data; \$65/hr x 8 hrs/week + 10% indirect</i> | \$ 6,864 | |
| Program and Medical Supplies | | | \$ 674,182 |
| | <i>Medical Expense</i> | \$ 950 | |
| | <i>Program Expense</i> | \$ 211,064 | |
| | <i>Program Supplies</i> | \$ 171,639 | |
| | <i>Office Supplies</i> | \$ 6,280 | |
| | <i>Medical Supplies</i> | \$ 277,090 | |
| | <i>Custodial Supplies</i> | \$ 7,160 | |
| Postage & Shipping | | | \$ 5,923 |
| Printing & Copying | | | \$ 12,500 |
| Advertisting & Promotion | | | \$ 109,899 |
| Rent, Parking, Other Occupancy | | | \$ 982,670 |
| | <i>Utilities</i> | \$ 70,235 | |

| | | | | |
|-------------------------------------|--|----|---------|------------|
| | <i>Rent/Lease Building</i> | \$ | 749,553 | |
| | <i>Repair & Maint/Building</i> | \$ | 45,356 | |
| | <i>Liability & Property Insurance</i> | \$ | 117,526 | |
| Telephone & Telecommunications | | | | \$ 160,176 |
| | <i>Telephone Services</i> | \$ | 76,494 | |
| | <i>MiFi/Internet/IT Services</i> | \$ | 83,682 | |
| Books, Subscriptions, References | | | | \$ 308,421 |
| | <i>Software Subscriptions</i> | \$ | 296,797 | |
| | <i>Memberships & Subscriptions</i> | \$ | 11,624 | |
| Equipment | | | | \$ 100,834 |
| | <i>Software (One Time Purchase)</i> | \$ | 17,000 | |
| | <i>Hardware (IT Related)</i> | \$ | - | |
| | <i>Equipment</i> | \$ | 30,000 | |
| | <i>Repair & Maint/Equipment</i> | \$ | 15,285 | |
| | <i>Rent/Lease Equipment</i> | \$ | 38,549 | |
| Capital Expenditure/Building & Land | | | | \$ - |
| Fleet Expenses | | | | \$ 123,172 |
| | <i>Fuel</i> | \$ | 25,239 | |
| | <i>Vehicle Insurance</i> | \$ | 72,693 | |
| | <i>Repair & Maint/Vehicle</i> | \$ | 25,240 | |
| Trainings/Conferences/Meetings | | | | \$ 60,367 |
| | <i>Training/Conferences/Meeting Fees</i> | \$ | 18,440 | |
| | <i>Transportation</i> | \$ | 8,240 | |
| | <i>Per Diem</i> | \$ | 7,036 | |
| | <i>Lodging</i> | \$ | 14,064 | |
| | <i>Mileage</i> | \$ | 12,587 | |
| Election Expense | | | | \$ - |
| Direct Client Services | | | | \$ 90,000 |
| Indirect/Administrative Expense | | | | \$ 160,490 |
| | <i>ABI Region F - 48% Medicaid; 52% Non-Medicaid</i> | \$ | 8,304 | |
| | <i>CYSHCN Region 10</i> | \$ | 9,840 | |
| | <i>CYSHCN Region 11</i> | \$ | 8,523 | |
| | <i>CORE Contract</i> | \$ | 4,732 | |

| | | | |
|--|----|--------|---------------------|
| <i>CORE Contract</i> | \$ | 9,461 | |
| <i>CORE Contract</i> | \$ | 9,461 | |
| <i>CORE Contract</i> | \$ | 4,732 | |
| <i>Superfund Lead HE</i> | \$ | 26,648 | |
| <i>Superfund Lead VICP</i> | \$ | 12,189 | |
| <i>COSSUP</i> | \$ | 22,465 | |
| <i>Overdose Data to Action</i> | \$ | 8,407 | |
| <i>Local Public Health Agency Infrastructure</i> | \$ | 1,894 | |
| <i>Cities Readiness Initiative Contract</i> | \$ | 3,973 | |
| <i>Public Health Emergency Preparedness</i> | \$ | 14,649 | |
| <i>Improving Oral Health in Schools with Preventive Dental Services - Supplies</i> | \$ | 2,283 | |
| TOTAL OPERATING EXPENDITURES | | | <u>\$ 8,937,984</u> |