



PROJECT PUBLIC HEALTH READY



# 2025 Annual Report

# Message from the Executive Director



Throughout 2025, our mission remained simple and clear: to **promote positive health outcomes through the delivery of foundational public health services**. Every day, our dedicated team worked to protect health and improve lives. We provided essential services such as primary care, immunizations, environmental health inspections, and disease and injury prevention programs.

These efforts were organized around six foundational areas: maternal, family, and child health; environmental health; linkage to care and resources; communicable disease prevention; chronic disease prevention; and injury prevention. This annual report highlighted what we did, why we did it, and how public health made a meaningful difference in Jefferson County.

We completed the largest project in JCHD history: the construction of a new health department facility. After more than 70 years in the original building, we designed, financed, and built a beautiful 20,000-square-foot facility that better supported our staff and the community we served.

In September, we proudly hosted an open house and dedication ceremony that was attended by community members, the Director of the Missouri Department of Health and Senior Services, members of the news media, and many valued partners. The strong turnout and enthusiasm from the community reinforced our commitment to public health and reminded us why this work mattered.

In addition to a new facility, we also welcomed a brand-new Mobile Health Center in March. Designed to replace our older unit, the new van, like our new building, was thoughtfully planned to best meet community needs. It travels throughout Jefferson County each month, bringing critical services directly to residents. The Mobile Health Center reflects our commitment to reducing barriers to care and improving access to health services for all.

With the heavy lifting of construction and major investments behind us, we are positioned to focus even more fully on our core mission. Inside this report, you'll find the numbers that matter - vaccines given, inspections completed, patients served - alongside stories that demonstrate the real impact of public health. None of these accomplishments would have been possible without our dedicated staff and the strong partnerships we share with local organizations.

As I complete my first full year as Executive Director, I am truly excited about what lies ahead in 2026. **Thank you for your continued support.** I invite you to explore our 2025 Annual Report.

Respectfully,

*Steve Sikes*

# 2025

## Agency Operations

In 2025, we successfully navigated funding stream changes and the operational costs associated with opening a new building. Careful financial planning and strong fiscal oversight ensured that income and expenses remained balanced, allowing us to maintain a healthy budget and continue providing reliable public health services. We are honored to have the trust of our community and funding partners, and **we remain committed to being responsible stewards of the resources entrusted to us.**

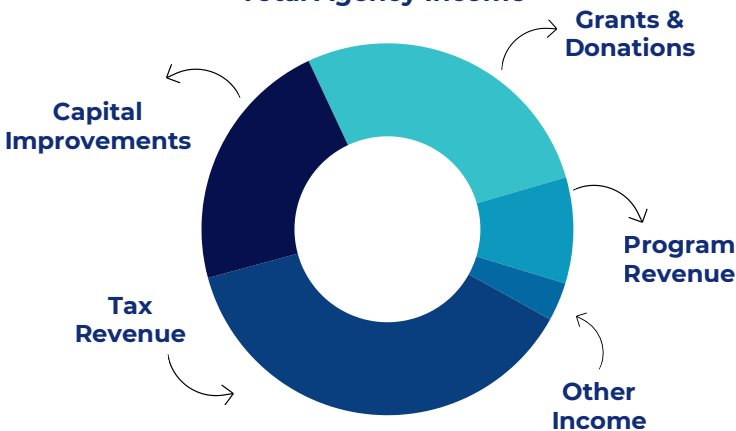


### Financial Profile

(unaudited)

## \$11,036,266

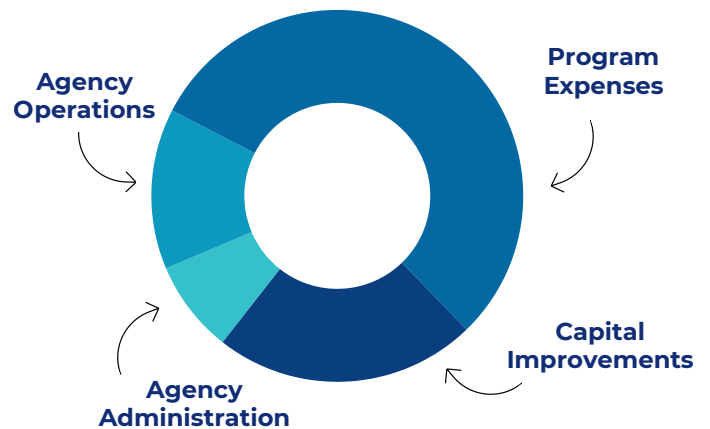
Total Agency Income



Grants & Donations	\$3,202,463
Program Revenue	\$1,074,586
Other Income	\$390,182
Tax Revenue	\$4,399,945
Capital Improvements	\$2,593,507

## \$10,449,598

Total Agency Expenses



Agency Administration	\$916,208
Agency Operations	\$1,588,480
Program Expenses	\$6,275,337
Capital Improvements	\$2,593,508

# Our Strategic Priorities

We are committed to building a stronger health department through our four strategic priorities: **Agency Culture, Organizational Excellence, Infrastructure, and Community Relations.** These priorities guide everything we do, from creating a positive workplace to improving systems, strengthening partnerships, and ensuring reliable services. This year, we've made significant strides, completing more than half of our planned goals.

40%



## Agency Culture

We've focused on creating a respectful, inclusive workplace and improving staff engagement.

60%



## Organizational Excellence

Training plans, updated job descriptions, and performance management improvements are underway.

72%



## Infrastructure

Our new building is complete, IT systems are secure, and we've strengthened internal processes.

23%



## Community Relations

We've started building partnerships and improving communication, with more work ahead.

We're proud of the progress so far and remain committed to achieving all goals by 2029.

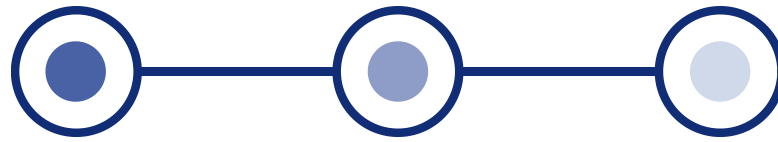
This year was full of milestones for JCHD as we strengthened our ability to provide programs and services to our community.

## PPHR Accreditation

We earned Project Public Health Ready (PPHR) accreditation, a national recognition of our ability to prepare for and respond to public health emergencies. This achievement reflects our commitment to planning, training, and protecting the health and safety of our community.

## New Mobile Health Center

We added a custom-built Mobile Health Center to our resources, designed to bring essential services directly to residents. This unit expands access to primary care, immunizations, and health screenings, helping us reach people where they are.





## A New Home for Public Health

In 2025, we moved into our new building, a modern, welcoming space that supports our staff and programs. This facility improves our ability to provide clinical services, host community events, and collaborate with partners.

## Community Open House

To celebrate the opening of our new facility, we hosted a community open house in September. Residents toured the new building, learned about our programs and services, and met our dedicated staff who make public health possible every day. The event showcased not only our new space but also the people and partnerships that drive our mission forward.

# Communicable Disease Prevention



**Capacity to prevent and stop the spread of disease through strategies such as surveillance, investigation, education, and interventions**

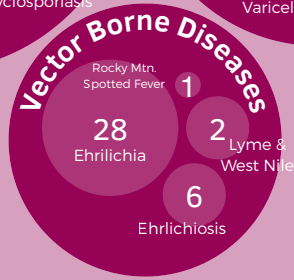
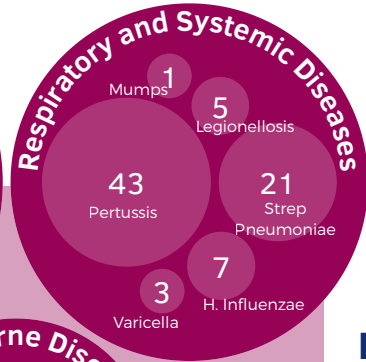
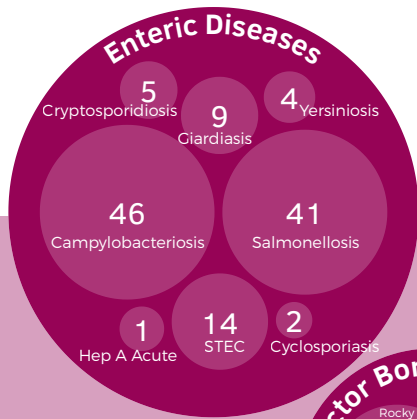
Protecting the community from communicable diseases is a core part of our public health mission, and in 2025 our team strengthened this work through preparedness, prevention, and everyday response.

## Hip, Hep-A...Oh

One major highlight was our foodborne illness outbreak exercise, Hip Hep A...Oh, held on September 4, 2025. This functional exercise tested how our agency would respond to a Hepatitis A case linked to a restaurant with the potential to expose a large number of people. Staff from Communicable Disease Prevention, Environmental Health, IT, Communications, and Public Health Preparedness worked together to practice coordination, information sharing, public communication, and emergency operations.

The exercise helped confirm our emergency response capabilities, improved cross-department communication, and ensured staff were ready to act quickly and effectively during a real outbreak.





## Prevent. Promote. Protect.

Vaccination was also a major part of our prevention efforts. In 2025, we provided over 3,800 vaccines at both our offices and community outreach events across the county.

We hosted our first drive-thru flu vaccination clinic in October at our new building. We partnered with Washington University for volunteer support and promotion, and offered both scheduled appointments and drive-up service for insured and uninsured individuals.

During the event, we provided 32 flu vaccines, improving access and convenience for residents while testing a new clinic model for future use.

Every day, our communicable disease staff work behind the scenes to investigate reportable diseases in Missouri. This includes reviewing lab results, speaking with patients, answering questions, providing education, and making sure individuals receive the care they need.

In addition, our Public Health Preparedness team shared our approach at four conferences and events, highlighting how we use our emergency response system during communicable disease situations to keep our community safe.

**432**  
TB Screenings  
Provided

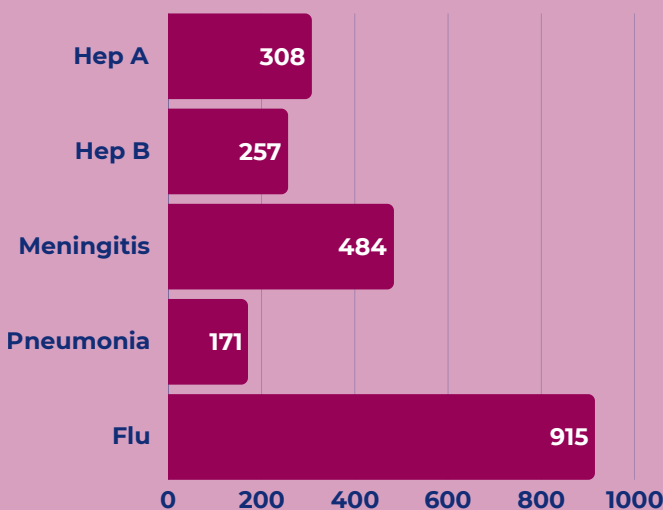
**4,929**  
Flu Cases  
case numbers account for weeks 1-20 and weeks 40-52 of 2025

**380**  
Animal Bite  
Investigations

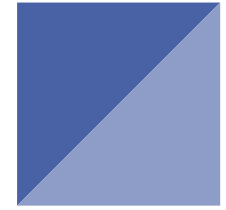
**5,190**  
STD Tests Provided

**3,842** Total Vaccines Provided

### Top Vaccines Provided







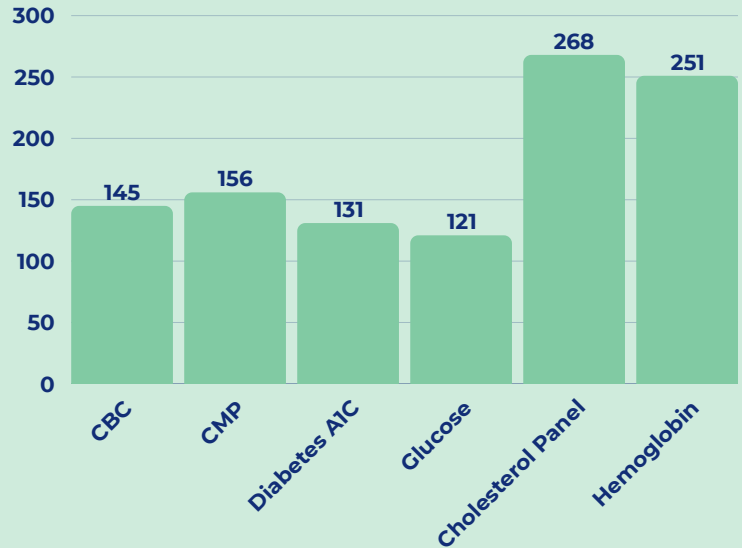
## Supporting Health Through Prevention

During family planning visits, we provide routine screenings for breast and cervical cancer. We also talk with patients about lung cancer prevention and share information and resources to help people quit tobacco. To help prevent cervical cancer, we offer the HPV vaccine at our clinics. In addition, we partner with Missouri Baptist Hospital to bring their mammogram van to our office locations twice a year, making it easier for people to get breast cancer screenings close to home.

Throughout the year, our staff attended outreach events where we shared information about preventing chronic disease, offered blood pressure checks, and had one-on-one conversations about health and well-being. These events help us meet people where they are and connect them with services that support long-term health.

Our registered dietitian is available to see patients at no cost, regardless of insurance status. They also led 11 nutrition and healthy living classes in the community, reaching seniors, working adults, and schoolchildren. Through these services, community members learn practical ways to build healthy habits and reduce their risk of chronic disease.

### Top Chronic Disease Labs Provided



 **1,474**

Total Wellness Labs Provided

 **60**

Blood Pressure Screenings

 **268**

Cholesterol Screenings

 **131**

Diabetes Screenings

 **537**

Dental Patients Served

 **186**

Breast Exams

 **80**

Nutrition Consultations

 **11**

Healthy Eating Education Classes

# Linkage to Medical, Behavioral, & Community Resources



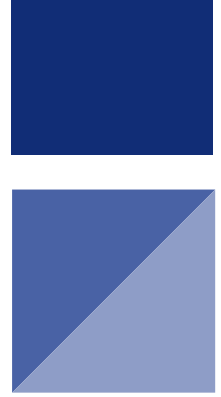
**Capacity to develop a strong network of partners with diverse expertise and resources to build a strong foundation for community health**

## Partnerships for Success

Since 2024, JCHD has partnered with Chestnut Health Systems to house a Community Resource Navigator within our clinic, helping individuals with needs such as food, housing, utilities, mental health services, and other basic supports. In 2025, the navigator worked one-on-one with 157 patients to actively connect them to resources, providing hands-on assistance rather than simply referrals and allowing clinical staff to focus on patient care.

We further strengthened linkage to care by co-locating trusted partners in our building, including Provident Behavioral Health, which delivered 937 hours of counseling services, and Walker Scottish Rite, which provided 600 speech-language therapy services on-site. In addition, Women, Infants, and Children (WIC) services reached more than 9,000 individuals at our location, ensuring families could access nutrition support in a convenient and accessible setting.





 **9,977**

WIC Clients Served at JCHD Arnold Office

 **40**

Walker Scottish Rite Clients Served



**157**

Resource Navigator Referrals from JCHD Clinics



**68**

Provident Clients Served



**23,637**

Vital Records Processed



**638**

Mobile Health Center Patients Seen



**16**

Homebound Vaccine Visits

**2,327**

Jefferson County Resource Guide Views 



**54**

Children & Youth with Special Health Care Needs Program Participants



**39**

Adult Brain Injury Program Participants

## Programs Supporting Linkage to Care

In-house, we continued to support individuals and families through two state-contract programs: Adult Brain Injury and Children & Youth with Special Health Care Needs. Dedicated case managers work closely with participants to help them navigate services, supports, and community resources, providing ongoing guidance for those with complex needs.

We also expanded access to care through our Mobile Health Center, which delivers primary care services at public locations across Jefferson County. Serving both insured and uninsured individuals, the mobile center helps reduce barriers such as transportation and cost. In 2025, it served 638 patients, making care more accessible. We also provide homebound vaccination services for residents who are unable to leave their homes. In 2025, staff completed 16 homebound visits and administered 31 vaccines to help protect some of our most vulnerable residents.

To further support linkage to care, we updated and shared the Jefferson County Resource Guide, a comprehensive directory of local services, which received more than 2,300 views on our website in 2025. In addition, we issued more than 23,000 vital records, helping residents access healthcare, benefits, employment, and other essential services.

# Injury Prevention



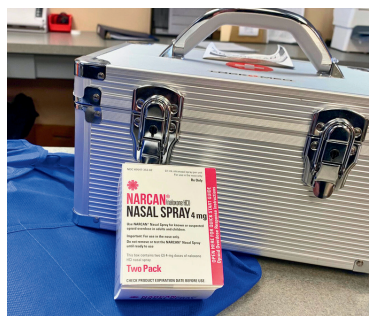
## Capacity to analyze trends, research causes, develop strategies, and create policies in order to reduce preventable injuries

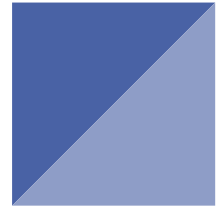
Keeping our community safe is at the heart of everything we do. In 2025, we continued to expand programs that prevent injuries and save lives, reaching families across Jefferson County with education, resources, and hands-on support.

### Substance Use Prevention & Harm Reduction

One major focus was substance use prevention and harm reduction. We played a leading role in the Jefferson County Drug Prevention Coalition and educated the community about safe medication disposal. There are 11 medication drop boxes across the county, and from just four of those boxes, we collected 283 pounds of unused medication last year. We also offer sharps disposal kiosks at both of our office locations, which helped remove 544 pounds of sharps from the community in 2025.

To prevent overdoses, we distributed 416 doses of Narcan through our offices, mobile unit, and at community events. Education is a key part of this work, and we hosted several well-attended webinars for local providers and partners to share best practices and resources.






 **11**  
Medication Drop  
Boxes

 **283 lbs**  
Medication Collected

 **544 lbs**  
Sharps Collected

 **2**  
Sharps Kiosks

 **416**  
Narcan Doses  
Distributed

Jefferson County Drug  
Education Conference  
Attendees

Xylazine Education  
Webinar Views

 **139**  
Bike Helmets  
Distributed

**270**

**80**

 **80**  
Car Seats Provided

Street Outreach  
Webinar Views

**30**

 **123** Project Lifesaver  
Appointments

## Helmets, Car Seats, & Project Lifesaver Programs

Our bike helmet and bike rodeo program was a big hit at community events throughout the year. Staff trained to properly fit helmets provided free helmets to youth, and we set up fun bike rodeo courses with street signs and lights, allowing kids to practice safe riding habits. We receive many requests for this program, and it continues to grow.

Car seat safety is another priority. We have three certified car seat technicians who provide appointments at both office locations and attend community events to check installations and provide car seats to eligible families. This hands-on support helps ensure children are traveling safely.

Finally, we are proud to offer Project Lifesaver, a program that supports families with loved ones who are prone to wandering. Our trained staff member enrolls participants, provides education, and maintains the wearable devices by changing batteries. This program offers peace of mind and an added layer of safety for vulnerable community members.

# Maternal, Child, & Family Health



## *Capacity to address conditions that affect health behaviors among women, support family health, and ensure children the healthiest start in life*

Supporting the health of families is a key part of our work. This year, we reached more people through new programs, important health services, and teamwork.

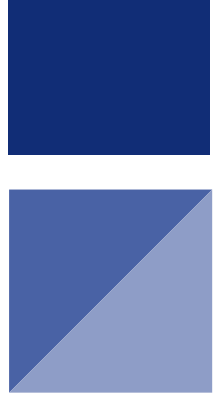
### **Virtual Family Wellness Program**

This year, our Maternal Child Health team launched a virtual Family Summer Wellness Program to help families across the county build healthy habits together. Families were invited to register for this free program and choose from six activities focused on physical activity, emotional and mental health, and nutrition.

Activities included a wellness walk, a kid-friendly exercise video, a deep breathing exercise, creating a “worry monster” rock, starting a windowsill herb garden, and making a healthy stir-fry. Families earned prize entries for completing activities and submitting photos, with prizes themed around the same wellness topics.

A total of 136 families registered, and we received 72 activity submissions. Each registered family received a welcome kit with all the supplies needed to complete the activities, removing barriers to participation. The program's goal was to encourage healthy habits among children and families while providing easy-to-use education, and it was a huge success. We plan to bring this popular program back in 2026.





## Supporting Maternal Child Health

In addition to summer programming, our Family Planning Clinic continued to provide essential preventive health services for women of childbearing age. The clinic offers annual screenings, including Pap tests, along with birth control counseling and options through The Right Time Initiative. These services are available regardless of insurance status, ensuring equitable access to care.

We also provide reproductive health education throughout the community and distributed more than 10,000 condoms this year to support family planning and disease prevention efforts.

Our department also supports children's health through our Blood Lead Program. We house the Jefferson County Blood Lead Coordinator, a registered nurse who provides blood lead testing in our offices and at community clinics. The coordinator also case-manages individuals with elevated blood lead levels, helping families navigate testing, follow-up care, and resources. In collaboration with our Environmental Health team, we take additional steps to identify and address environmental risks, ensuring safer, healthier homes for children throughout the county.

 **136** → **72** 

Families Registered for Summer Wellness Program

Activity Submissions

 **246** Youth Blood Lead Screenings

 **1,353**  **298**

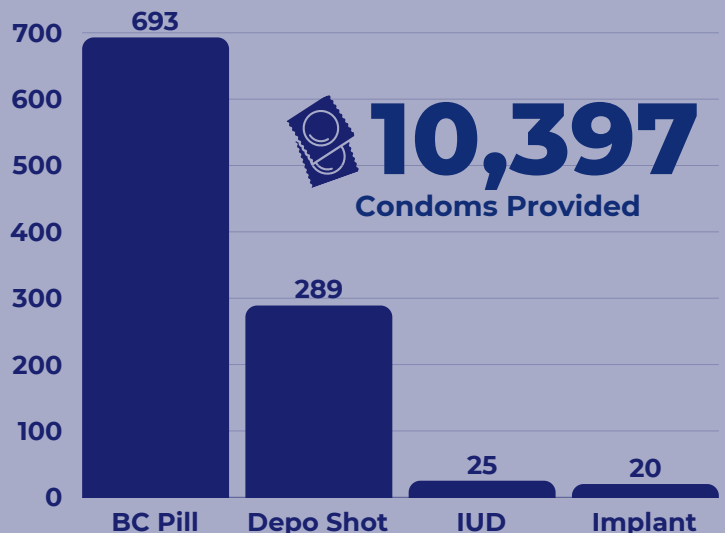
Family Planning Clinic Patients

Pregnancy Tests

 **181**

PAP Tests

### Number of Contraceptives Provided





## Capacity to reduce harmful exposures and foster safe and healthy environments that protect communities

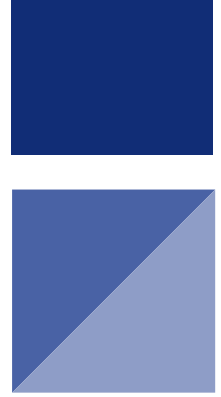
This year was all about innovation, preparedness, and raising the bar for food safety in our community. Our Environmental Health team worked hard to make information more accessible, strengthen our expertise, and ensure we're ready for anything.

### Scan for the Score

One of the biggest successes was the official launch of our new food establishment grading system, "Scan for the Score" program. For the first time, food establishments in Jefferson County receive a clear score based on their health inspection reports. To make this information accessible, we placed QR code stickers at every food service establishment in the county.

With a quick scan, customers can instantly view the latest inspection score and full report. The program has been well-received by the community and has gained notable attention, including regular coverage in local media and increased engagement across community information channels.





## More Than Food Safety

Our team also manages programs that protect residents from other serious health risks.

Through our Lead Program, we work closely with clinical staff when individuals test positive for elevated blood lead levels. MODHSS Licensed Lead Risk Assessors conduct thorough home investigations, checking inside the house, the yard, wells, furniture, and household items, to identify the source of exposure. We partner with families to provide education on preventing future exposure and assist with remediation efforts through the EPA when needed.

Additionally, we oversee the county's Mosquito Control Program, which includes setting trap sites across the county, testing mosquito population samples, and providing targeted spraying treatments based on surveillance data and resident requests.

From ensuring safe food and reducing lead exposure to controlling mosquito populations, our Environmental Health team works to create a healthier, safer environment for all residents. We look forward to building on these successes and continuing to innovate in the year ahead.



Food Establishment  
Inspections



Food Service  
Investigations



**26**

Lodging  
Inspections



**335**

Temporary Food  
Stand Inspections



**69**

Childcare  
Inspections



**15**

Emergency Responses  
(truck wrecks, floods, fires)

**8**

PRODUCT  
RECALL

Food Product  
Recalls



**1,977**

Mosquitos Tested for  
West Nile Virus

**42**

Mosquito  
Sampling  
Trap Sites



**312**

Mosquito  
Spraying  
Treatments

**1**

Confirmed  
Human West  
Nile Case

**7**

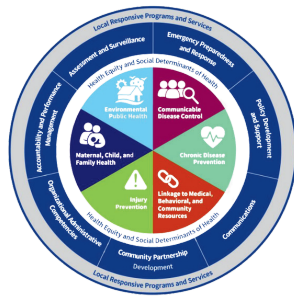
Home Lead  
Assessments



**9**

Home Lead  
Consultations

# Foundational Capabilities in Action



**Foundational Capabilities are the skills and systems that enable public health work. They support every program, ensuring we are ready to respond to community needs, protect health, and deliver services effectively and efficiently every day. Below are examples are the capabilities in action at JCHD.**

## Accountability & Performance Management

- Completed a PHAB readiness assessment to support future accreditation planning
- Aligned employee goals with strategic priorities
- Implemented a system to track progress on strategic priorities
- Used strategic screening questions to guide program and funding decisions
- Maintained MICH accreditation

## Assessment & Surveillance

- Conducted vector-borne and communicable disease surveillance
- Used third-party data to guide program decisions
- Completed the Community Health Assessment and initiated development of the Community Health Improvement Plan
- Offered rapid testing on the Mobile Health Center, with in-house testing planned
- Published weekly respiratory illness reports
- Produced monthly communicable disease reports
- Provided public access to Scan for the Score consumer inspection data

## Communications

- Maintained an active website and social media presence
- Live-streamed Board meetings to support transparency
- Shared diverse public health education and prevention content
- Used plain-language communication practices
- Provided multiple access points for community contact, including a 24/7 phone line
- Hosted a public open house for community engagement

## Community Partnership Development

- Host community partner organizations within our facility
- Served as a key contributor to and host of the Jefferson County Drug Prevention Coalition
- Participated in local and regional emergency operations groups
- Referred patients to appropriate community agencies and providers
- Offered flu clinics at schools and workplaces

## Organizational Administrative Competencies

- Conducted regular HIPAA and cybersecurity training
- Offered workforce development training for staff and leadership
- Completed core competency assessments and aligned outcomes
- Used a SharePoint intranet to support internal communication
- Completed regular contract monitoring and program audits
- Maintained Missouri Institute for Community Health (MICH) accreditation
- Updated internal infrastructure to support agency operations

## Emergency Preparedness & Response

- Conducted a Hepatitis A tabletop exercise
- Updated preparedness plans to better address populations with all needs
- Participated as an active Community Organizations Active in Disaster (COAD) member
- Maintained 24/7 on-call emergency response staffing
- Used Incident Command System (ICS) structure for preparedness and response activities
- Maintained Project Public Health Ready (PPHR) accreditation
- Supported regional planning for the FIFA World Cup

## Policy Development & Support

- Participated as a member of the County Opioid Settlement Task Force
- Partnered with MO-PHI to support public health initiatives
- Attended and presented at the 2025 Government Summit
- Engaged in legislative forums to support public health policy



# Jefferson County Health Department

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